

# Voting Summary Report

2022

This Voting Summary Report represents voting activity for NN Group's proprietary equity portfolio discretionary managed by NN Investment Partners (per March 2023 rebranded in Goldman Sachs Asset Management).

The voting in accordance with the NN Group Voting Policy for Proprietary Assets is set out on the following pages.



Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	NN Group Policy Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	3	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	4	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	5	Supervisory Board Member's Fees	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	6.1	Supervisory Board Size	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	6.2	Elect Patrick Prügger	For	Against	Against	Against	Against Management	With Policy	Affiliate/insider on audit committee	Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	6.3	Elect Astrid Skala-Kuhmann	For	Against	Against	Against	Against Management	With Policy	The nominee serves on the Remuneration Committee and Glass Lewis has recommended against the remuneration report three years in a row.	Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	7	Remuneration Report	For	Against	Against	Against	Against Management	With Policy	One-off payments have been granted. The company does not link sustainability KPIs to compensation.	Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	8	Remuneration Policy	For	Against	Against	Against	Against Management	With Policy	Authority to award discretionary bonuses; Insufficient response to shareholder dissent	Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	9	Appointment of Auditor	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	10.A	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	10.B	Authority to Reissue Treasury Shares	For	For	For	For	With Management	With Policy		Ordinary
Belgium	Europe	Belgium	Aedifica NV	4/19/2022	BE0003851681	Management	1.2.a	Increase In Authorised Capital I	For	For	Against	Against	Against Management	With Policy	The dilution associated with the requested issuance with preemptive rights is too high.	Special
Belgium	Europe	Belgium	Aedifica NV	4/19/2022	BE0003851681	Management	1.2.b	Increase in Authorised Capital II	For	For	Against	Against	Against Management	With Policy	The dilution associated with the requested issuance with preemptive rights is too high.	Special
Belgium	Europe	Belgium	Aedifica NV	4/19/2022	BE0003851681	Management	2	Authority to Coordinate Articles	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	4	Accounts and Reports; Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	5	Ratification of Board Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	6	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	7	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	8	Authority to Depart from Vesting Period Requirements	For	Against	Against	Against	Against Management	With Policy	Short vesting period	Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	9	Remuneration Policy	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	10	Elect Joost Uvents to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	11	Elect Cynthia Van Kule to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	12	Elect Anne Lederg to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	13	Elect Jurgen Ingels to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	14	Remuneration Policy of Non-Executive Directors	For	For	Against	Against	Against Management	With Policy	The proposed increase in director fees is too high.	Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	15	Remuneration Policy of the Board's Chair	For	For	Against	Against	Against Management	With Policy	The proposed increase in director fees is too high.	Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	16.1.	Change in Control Clause (Loan Agreements)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	16.2.	Change in Control Clause (Agreements Signed Between AGM Convocation Date and Effective Session of AGM)	For	Against	Against	Against	Against Management	With Policy	Poor disclosure	Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	A.2i.	Increase in Authorised Capital I (w/ Preemptive Rights)	For	For	Against	Against	Against Management	With Policy	The dilution associated with the requested issuance with preemptive rights is too high.	Special
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	A.2ii.	Increase in Authorised Capital II (Optional Dividend)	For	For	Against	Against	Against Management	With Policy	The dilution associated with the requested issuance with preemptive rights is too high.	Special
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	A.2iii.	Increase in Authorised Capital III (w/o Preemptive Rights and w/o Priority Allocation Rights)	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	B.	Authorization of Legal Formalities	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	4.	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	5.	Remuneration Report	For	For	Against	Against	Against Management	With Policy	The performance period of the LTIP is less than three years.	Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	6.	Ratification of Board Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	7.	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	8.	Non-Executive Remuneration Policy	For	For	Against	Against	Against Management	With Policy	The proposed increase in director fees is too high.	Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	9.1.	Elect Jean-Pierre Hanin to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	9.2.	Elect Jean Kotarakos to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	10.1.	Elect Michael Zahn to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	10.2.	Ratification of Independence of Michael Zahn	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	10.3.	Elect Annelien Desmyter to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	10.4.	Ratification of Independence of Annelien Desmyter	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	11.1.	Change in Control Clause (Sustainable Benchmark Bond)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	11.2.	Change in Control Clause (Credit Agreements until the Meeting)	For	Against	Against	Against	Against Management	With Policy	Poor disclosure	Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	12.1.	Accounts and Reports (Acquired Entities)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	12.2.	Ratification of Board Acts (Acquired Entities)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	12.3.	Ratification of Auditor's Acts (Acquired Entities)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	13.	Authorization of Legal Formalities	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	4.a.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	4.b.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	5.	Remuneration Report	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.a.	Ratification of Serge Wibaut's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.b.	Ratification of Stefan Gielens' Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.c.	Ratification of Ingrid Daerden's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.d.	Ratification of Jean Franken's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.e.	Ratification of Sven Bogsaerts' Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.f.	Ratification of Katrien Kesteloot's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.g.	Ratification of Elisabeth May-Robert's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.h.	Ratification of Luc Plasman's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.i.	Ratification of Marleen Willekens' Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.j.	Ratification of Charles-Antoine van Aelst's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.k.	Ratification of Pertti Huuskonen's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	7.	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	8.a.	Elect Henrike Waldburg to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	8.b.	Elect Raoul Thomassen to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	8.c.	Non-Executive Directors' Fees (Henrike Waldburg)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	9.a.	Change in Control Clause (KBC Bank)	For	Against	Against	Against	Against Management	With Policy	Poor disclosure	Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	9.b.	Change in Control Clause (BNP Paribas Fortis)	For	Against	Against	Against	Against Management	With Policy	Poor disclosure	Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	9.c.	Change in Control Clause (Belfius Bank)	For	Against	Against	Against	Against Management	With Policy	Poor disclosure	Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	9.d.	Change in Control Clause (ING Belgium)	For	Against	Against	Against	Against Management	With Policy	Poor disclosure	Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	9.e.	Change in Control Clause (ABN AMRO Bank)	For	Against	Against	Against	Against Management	With Policy	Poor disclosure	Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	9.f.	Change on Control Provisions	For	Against	Against	Against	Against Management	With Policy	Poor disclosure	Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	10.a.	Accounts and Reports (stamWall)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	10.b.	Accounts and Reports (Familiehof)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	11.a)	Ratification of Stefan Gielens' Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	11.a)	Ratification of Ingrid Daerden's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	11.a3	Ratification of Sven Bogsaerts' Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	11.aiv	Ratification of Charles-Antoine van Aelst's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	11.bi	Ratification of Stefan Gielens' Acts	For	For	For	For	With Management	With Policy		Annual

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	NN Group Policy Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	11bl	Ratification of Ingrid Daerden's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	11b3	Ratification of Sven Bogaeys' Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	11bv	Ratification of Charles-Antoine van Aelst's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	12.a.	Ratification of Auditor's Acts (stamWall)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	12.b.	Ratification of Auditor's Acts (Familiehof)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	3.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	5.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	6.	Remuneration Policy	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	7.	Remuneration Report	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	8.	Ratification of Statutory Manager	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	9.	Ratification of Representative of Statutory Manager	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	10.	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	11.	Remuneration of Statutory Manager	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	13.	Appointment of Auditor and Authority to Set Fees	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	16.	Accounts and Reports; Allocation of Losses (Blue Gate Antwerp Invest NV)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	17.a.	Ratify Jo de Wolf	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	17.b.	Ratify Dirk de Pauw	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	18.	Ratification of Auditor's Acts (Blue Gate Antwerp Invest NV)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	19.	Change in Control Clause	For	Against	Against	Against	Against Management	With Policy	Explicit purpose of the stock issuance is to strengthen a takeover defense.	Annual
Belgium	Europe	Belgium	Aedifica NV	7/28/2022	BE0003851681	Management	1.2.1	Increase in Authorised Capital (With Preemptive Rights)	For	For	Against	Against	Against Management	With Policy	The dilution associated with the requested issuance with preemptive rights is too high.	Special
Belgium	Europe	Belgium	Aedifica NV	7/28/2022	BE0003851681	Management	1.2.2	Increase in Authorised Capital (In the Context of an Optional Dividend)	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Aedifica NV	7/28/2022	BE0003851681	Management	1.2.3	Increase in Authorised Capital (In the Context of a Contribution in Kind)	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Aedifica NV	7/28/2022	BE0003851681	Management	2.	Authority to Coordinate Articles	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	A.1.b	Increase in Authorised Capital	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.5	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.6	Ratification of Board Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.7	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.8.a	Elect Martin J. Barrington	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.8.b	Elect William F. Gifford	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.8.c	Elect Alejandro Santo Domingo	For	Against	Against	Against	Against Management	With Policy	The nominee is non-independent non-executive director and there are board independence concerns.	Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.8.d	Elect Nitin Nohria	For	Against	Against	Against	Against Management	With Policy	The nominee is non-independent non-executive director and there are board independence concerns.	Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.9	Appointment of Auditor and Authority to Set Fees	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.10	Remuneration Policy	For	Against	Against	Against	Against Management	With Policy	Poor overall design; Potential for excessive grants	Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.11	Remuneration Report	For	Against	Against	Against	Against Management	With Policy	The company does not link sustainability KPIs to compensation. The grants under the long-term incentive plan are not sufficiently performance based.	Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	C.12	Authorization of Legal Formalities	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	2.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	3.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	4.	Remuneration Report	For	Against	Against	For	With Management	Against Policy	One-off payments have been granted. The grants under the long-term incentive plan are not 100% performance based.	Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	5.	Remuneration Policy	For	For	Against	For	With Management	Against Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	7.	Ratification of Board Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	8.	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	10.	Directors' Fees	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	11.	Authority to Set Auditor's Fees (FY2021)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	12.	Appointment of Auditor and Authority to Set Fees (FY2022-2024)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	13.	Elect Rafael Padilla to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	14.	Elect Karin de Jong to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	15.	Elect Veerle Deprez to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	16.	Elect Vera Bakker to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	17.	Elect Neeraj Sharma to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	18.	Elect Ann Desender to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	19.	Authorization of Legal Formalities	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	2.	Increase in Authorised Capital	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	3.	Authorization of Legal Formalities	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Unifedpost Group SA/NV	5/17/2022	BE0974371032	Management	2.	Remuneration Report	For	For	Against	For	With Management	Against Policy	One-off payments have been granted.	Annual
Belgium	Europe	Belgium	Unifedpost Group SA/NV	5/17/2022	BE0974371032	Management	3.	Accounts and Reports; Allocation of Losses	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Unifedpost Group SA/NV	5/17/2022	BE0974371032	Management	5.	Ratification of Board Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Unifedpost Group SA/NV	5/17/2022	BE0974371032	Management	6.	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Unifedpost Group SA/NV	5/17/2022	BE0974371032	Management	7.	Ratification of Co-Option of Michael Kleindl	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Unifedpost Group SA/NV	5/17/2022	BE0974371032	Management	8.	Change in Control Clause	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Unifedpost Group SA/NV	5/17/2022	BE0974371032	Management	9.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Unifedpost Group SA/NV	5/17/2022	BE0974371032	Management	10.	Amendments to Articles	For	Against	Against	Against	Against Management	With Policy	Not in shareholders' best interests	Special
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	2	Accounts and Reports	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	3	Ratification of Board and Management Acts	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	4	Allocation of Profits/Dividends	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	5	Remuneration Report	for	Against	Against	Against	Against Management	With Policy	The company does not link sustainability KPIs to compensation.	Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	6	Directors' Fees	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	7.1	Elect Per Wold-Olsen	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	7.2	Elect Jukka Pekka Pertola	for	abstain	Abstain	Abstain	Against Management	With Policy	Potential overcommitment	Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	7.3	Elect Hélène Barnekow	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	7.4	Elect Montserrat Maresch Pascual	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	7.5	Elect Ronica Wang	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	7.6	Elect Anette Weber	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	8	Appointment of Auditor	for	abstain	Abstain	For	With Management	Against Policy	The higher fees are explained by exceptional circumstances and related to the acquisition of Steel Series amongst others	Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	9.A	Authority to Repurchase Shares	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	9.B	Cancellation of Shares	for	for	For	For	With Management	With Policy		Annual
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	9.C.1	Approval of Indemnification Agreement	for	for	For	For	With Management	With Policy		Annual

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	NN Group Policy Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	9C.II	Amendment to Remuneration Policy	for	for	Against	For	With Management	Against Policy	This proposal is to make remuneration policy a voting item instead of an advisory non-voting item. It is in our interest to be able to vote on the remuneration policy.	Annual
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	2	Consolidated Accounts and Reports	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	3	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	6	Elect Jean-Pierre Clamadeu	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	7	Elect Ross McInnes	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	8	Elect Marie-Claire Davau	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	9	2021 Remuneration Report	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	10	2021 Remuneration of Jean-Pierre Clamadeu, Chair	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	11	2021 Remuneration of Catherine MacGregor, CEO	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	12	2022 Remuneration Policy (Board of Directors)	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	13	2022 Remuneration Policy (Chair)	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	14	2022 Remuneration Policy (CEO)	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	15	Opinion on Climate Transition Strategy	For	Manual	Manual	For	With Management	Manual	This is a Say-On-Climate Proposal.	Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	18	Authority to Issue Shares Through Private Placement	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	19	Greenshoe	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	21	Global Ceiling on Capital Increases	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	22	Authority to Increase Capital Through Capitalisations	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	23	Authority to Cancel Shares and Reduce Capital	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	24	Employee Stock Purchase Plan	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	25	Stock Purchase Plan for Overseas Employees	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	26	Authority to Issue Restricted Shares	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	27	Authority to Issue Performance Shares	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Management	28	Authorisation of Legal Formalities	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Shareholder	A	Shareholder Proposal A Regarding Distribution of Dividends	Against	Against	Against	Against	With Management	With Policy		Mix
France	Europe	France	Engie	4/21/2022	FR0010208488	Shareholder	B	Shareholder Proposal B Regarding Distribution of Profits	Against	Against	Against	Against	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	2	Consolidated Accounts and Reports	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	3	Allocation of Losses	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	5	Elect Gérard Degosse	For	For	Against	Against	Against Management	With Policy	The nominee serves on the Remuneration Committee and Glass Lewis has recommended against the remuneration report three years in a row.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	6	Elect Jean-Pierre Decaux	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	7	Elect Michel Bleitrach	For	For	Against	Against	Against Management	With Policy	The nominee serves on the Remuneration Committee and Glass Lewis has recommended against the remuneration report three years in a row.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	8	Elect Alexis Decaux-Lefort	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	9	Elect Pierre Mutz	For	For	Against	Against	Against Management	With Policy	The nominee served as Chairman of the Remuneration Committee for the year under review and Glass Lewis has recommended against the remuneration report two years in a row.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	10	2022 Remuneration Policy (Management Board)	For	Against	Against	Against	Against Management	With Policy	The performance period of the LTIP is less than three years.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	11	2022 Remuneration Policy (Supervisory Board)	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	12	2021 Remuneration Report	For	Against	Against	Against	Against Management	With Policy	One-off payments have been granted.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	13	2021 Remuneration of Jean-François Decaux, Management Board Chair	For	Against	Against	Against	Against Management	With Policy	One-off payments have been granted.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	14	2021 Remuneration of Jean-Charles Decaux, CEO	For	Against	Against	Against	Against Management	With Policy	One-off payments have been granted.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	15	2021 Remuneration of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	For	Against	Against	Against	Against Management	With Policy	One-off payments have been granted.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	16	2021 Remuneration of Gérard Degosse, Supervisory Board Chair	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	17	Authority to Repurchase and Reissue Shares	For	For	Against	For	With Management	Against Policy	Explicit purpose of the stock issuance is to strengthen a takeover defense. ==> entered comment is not applicable here. Company is 65% owned by decaux family so they control the company anyway. potential to repurchase shares is positive as it provides means to distribute capital to shareholders	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	18	Authority to Cancel Shares and Reduce Capital	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	19	Authority to Issue Restricted Shares	For	Against	Against	Against	Against Management	With Policy	The performance period of the LTIP is less than three years.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	20	Employee Stock Purchase Plan	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	21	Employee Stock Purchase Plan (Identified Beneficiaries)	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	22	Textual References Applicable in Case of Regulation Updates	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	23	Authorisation of Legal Formalities	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	1	Accounts and Reports	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	2	Consolidated Accounts and Reports	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	3	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	5	2021 Remuneration Report	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	6	2021 Remuneration of Daniel Julien, Chair and CEO	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	7	2021 Remuneration of Olivier Rigaudy, Deputy CEO	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	8	2022 Remuneration Policy (Board of Directors)	For	For	Against	For	With Management	Against Policy	The proposed increase in director fees is too high.	Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	9	2022 Remuneration Policy (Chair and CEO)	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	10	2022 Remuneration Policy (Deputy CEO)	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	11	Elect Shelly Gupta	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	12	Elect Carole Toniutti	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	13	Elect Pauline Ginestie	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	14	Elect Wai Ping Leung	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	15	Elect Patrick Thomas	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	16	Elect Bernard Canetti	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	17	2022 Directors' Fees	For	For	Against	For	With Management	Against Policy	The proposed increase in director fees is too high.	Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	For	With Management	With Policy		Mix

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	NN Group Policy Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For		Against	For	With Management	Against Policy	The dilution associated with the requested issuance with preemptive rights is too high.	Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and/or to Increase Capital in Case of Exchange Offers	For	For		For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	21	Authority to Issue Shares Through Private Placement	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	22	Greenshoe	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	23	Employee Stock Purchase Plan	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	24	Authority to Issue Performance Shares	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	25	Authorisation of Legal Formalities	For	For	For	For	With Management	With Policy		Mix
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.1	Ratify Nikola Setzer	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.2	Ratify Hans-Jürgen Duensing	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.3	Ratify Kette Dürfeld	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.4	Ratify Frank Jourdan	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.5	Ratify Christian Kotz	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.6	Ratify Helmut Matschi	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.7	Ratify Philip Nelles	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.8	Ratify Ariane Reinhart	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.9	Ratify Andreas Wolf	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.10	Postpone Ratification of Wolfgang Schäfer	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.1	Ratify Wolfgang Reitzle	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.2	Ratify Christiane Benner	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.3	Ratify Hasan Alak	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.4	Ratify Gunter Dunkel	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.5	Ratify Francesco Grioli	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.6	Ratify Michael Ighaut	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.7	Ratify Satish Khatri	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.8	Ratify Isabel Corinna Knauf	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.9	Ratify Carmen Löffler	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.10	Ratify Sabine Neuß	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.11	Ratify Rolf Nonnenmacher	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.12	Ratify Dirk Nordmann	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.13	Ratify Lorenz Plau	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.14	Ratify Klaus Rosenfeld	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.15	Ratify Georg F.W. Schaeffler	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.16	Ratify Maria-Elisabeth Schaeffler-Thumann	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.17	Ratify Jörg Schönfelder	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.18	Ratify Stefan Scholz	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.19	Ratify Kirsten Vorkel	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.20	Ratify Elke Volkmann	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.21	Ratify Siegfried Wolf	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	5	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	6	Remuneration Report	For	Against	Against	Against	Against Management	With Policy	Employment agreement is excessive	Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	7.1	Elect Dorothea von Borsberg	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	7.2	Elect Stefan Erwin Buchner	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	3	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	4	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	5	Appointment of Auditor (FY 2022)	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	6	Appointment of Auditor FY (2023)	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	7	Remuneration Report	For	For	Against	Against	Against Management	With Policy	One-off payments have been granted. The grants under the long-term incentive plan are not 100% performance based.	Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	8.1	Elect Hasso Plattner	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	8.2	Elect Rouven Westphal	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	8.3	Elect Gunnar Wiedenfels	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	8.4	Elect Jennifer Xin-Zhe Li	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	9	Supervisory Board Remuneration Policy	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Gerrhesheimer AG	6/8/2022	DE000A0LD6E6	Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Gerrhesheimer AG	6/8/2022	DE000A0LD6E6	Management	3	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Gerrhesheimer AG	6/8/2022	DE000A0LD6E6	Management	4	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Gerrhesheimer AG	6/8/2022	DE000A0LD6E6	Management	5	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Gerrhesheimer AG	6/8/2022	DE000A0LD6E6	Management	6.1	Elect Axel Herberg	For	For	For	Against	Against Management	Against Policy		Annual
Germany	Europe	Germany	Gerrhesheimer AG	6/8/2022	DE000A0LD6E6	Management	6.2	Elect Andrea Abt	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Gerrhesheimer AG	6/8/2022	DE000A0LD6E6	Management	6.3	Elect Annette G. Köhler	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Gerrhesheimer AG	6/8/2022	DE000A0LD6E6	Management	6.4	Elect Karin L. Dorrepaal	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Gerrhesheimer AG	6/8/2022	DE000A0LD6E6	Management	6.5	Elect Peter M. Noël	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Gerrhesheimer AG	6/8/2022	DE000A0LD6E6	Management	6.6	Elect Udo J. Vetter	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	4	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	5	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	6	Consolidated Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	7	Ratification of Management Board Acts (Michael Büchsner)	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	8	Ratification of Management Board Acts (Mark Wilhelms)	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	9	Ratification of Management Board Acts (Andreas Sievers)	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	10	Ratification of Management Board Acts (Andreas Schröder)	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	11	Ratification of Supervisory Board Acts (Stephen Kessel)	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	12	Ratification of Supervisory Board Acts (Joachim Rauhut)	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	13	Ratification of Supervisory Board Acts (Ralf-Michael Fuchs)	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	14	Ratification of Supervisory Board Acts (Dirk Linzmeier)	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	15	Elect Inka Koljonen to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	16	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	17	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	18	Supervisory board Remuneration policy	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	2/16/2022	LU1066226637	Management	19	Management Board Remuneration Policy	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	Stabilus S.A.	3/24/2022	LU1066226637	Management	1	Approval of Company Conversion	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus S.A.	3/24/2022	LU1066226637	Management	2	Amendment to Par Value	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus S.A.	3/24/2022	LU1066226637	Management	3	Amendments to Articles	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus S.A.	3/24/2022	LU1066226637	Management	4	Confirmation of Terms of Appointment of the members of the Supervisory Board	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus S.A.	3/24/2022	LU1066226637	Management	5	Confirmation of Terms of Appointment of the Auditor	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	7	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	8	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	9	Ratification of Profit Acts	For	For	For	For	With Management	With Policy		Annual

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	NN Group Policy Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	10	Board Size	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	11	Ratification and Co-Option of Jacques Thill to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	12.1	Elet Carlo Fassbinder to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	12.2	Elet Jennifer Coyle Byrne to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	12.3	Elet Béatrice de Clermont Tonnerre to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	12.4	Elet Peter van Bommel to the Board of Directors	For	For	Against	Against	Against Management	With Policy	The nominee serves on the Remuneration Committee and Glass Lewis has recommended against the remuneration report three years in a row.	Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	12.5	Elet Françoise Thoma to the Board of Directors	For	For	Against	Against	Against Management	With Policy	The nominee serves on the Remuneration Committee and Glass Lewis has recommended against the remuneration report three years in a row. The nominee served as Chairman of the Remuneration Committee for the year under review and Glass Lewis has recommended against the remuneration report two years in a row.	Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	13	Remuneration Policy	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not sufficiently performance based.	Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	14	Directors' Fees	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	15	Remuneration Report	For	Against	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not sufficiently performance based.	Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	16	Appointment of Auditor and Authority to Set Fees	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	17	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	3	Cancellation of Shares	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	4	Amendment to Articles Regarding Corporate Capital	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	5	Authorization of Legal Formalities	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	1	Amendments to Articles Regarding the Removal of Unanimity Requirements	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	2	Presentation of Special Report Regarding Authorised Capital	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	3	Cancellation of the Existing Authorised Capital; Increase in Authorised Capital	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	4	Amendments to Articles Regarding Authorised Capital	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	1	Amendments to Articles Regarding Registered Office	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	2	Adoption of New Articles	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	3	Confirmation of Terms of Appointment of the Members of the Supervisory Board	For	For	For	For	With Management	With Policy		Special
Netherlands	Europe	Netherlands	ING Europe Small Caps Fund	6/15/2022	NL0006311730	Management	3	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	Take No Action	Take No Action	Take No Action		Annual
Netherlands	Europe	Netherlands	ING Europe Small Caps Fund	6/15/2022	NL0006311730	Management	4	Ratification of Board Acts	For	For	For	Take No Action	Take No Action	Take No Action		Annual
Netherlands	Europe	Netherlands	ING Europe Small Caps Fund	6/15/2022	NL0006311730	Management	5	Ratification of Auditor's Acts	For	For	For	Take No Action	Take No Action	Take No Action		Annual
Netherlands	Europe	Netherlands	ING Europe Small Caps Fund	6/15/2022	NL0006311730	Management	6	Approve Benefit from NN Emerging Europe Funds	For	For	For	Take No Action	Take No Action	Take No Action		Annual
Netherlands	Europe	Netherlands	Silgro Food Group N.V.	3/23/2022	NL0000817179	Management	4a	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Silgro Food Group N.V.	3/23/2022	NL0000817179	Management	4c	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Silgro Food Group N.V.	3/23/2022	NL0000817179	Management	4f	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Silgro Food Group N.V.	3/23/2022	NL0000817179	Management	4g	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Silgro Food Group N.V.	3/23/2022	NL0000817179	Management	5	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Silgro Food Group N.V.	3/23/2022	NL0000817179	Management	6a	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Silgro Food Group N.V.	3/23/2022	NL0000817179	Management	6b	Authority to Suppress Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Silgro Food Group N.V.	3/23/2022	NL0000817179	Management	7b	Elet Angélique J.M.de Vries-Schuppen to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Silgro Food Group N.V.	3/23/2022	NL0000817179	Management	7c	Elet Inge Rijnbeek to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Silgro Food Group N.V.	3/23/2022	NL0000817179	Management	7d	Elet Aart Dulzer to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	2b	Remuneration Report	For	For	Against	Against	Against Management	With Policy	The company does not link sustainability KPIs to compensation.	Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	2c	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	2e	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	2f	Special Dividend	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	3a	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	3b	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	4a	Management Board Remuneration Policy	For	For	Against	Against	Against Management	With Policy	The company does not link sustainability KPIs to compensation.	Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	4b	Approval of Amended Performance Share Plan	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	4c	Supervisory Board Remuneration Policy	For	For	Against	For	With Management	Against Policy	The proposed increase in director fees is too high. This is not the case as it is mostly the fees to the different committees that is raised, overall increase is not that high and below or at peer group.	Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	5a	Elet Chris Heurink to the Management Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	5b	Elet Henry R. Schimmer to the Management Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	6a	Elet Wout Dekker to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	6b	Elet Frank F. Dorjee to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	6c	Elet Annet P. Aris to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	7a	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	7b	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	7c	Cancellation of Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	8a	Elet Claartje Bulten to the Stichting	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	8b	Elet Annelies Elisabeth van der Pauw to the Stichting	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	9	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	4.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	5.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	6.	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	7.	Ratification of Management Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	8.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	9.	Elet Bill McEwan to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	10.	Elet René Hoof Graafland to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	11.	Elet Pauline van der Meer Mohr to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	12.	Re-elect Wouter Kolk to the Management Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	13.	Management Board Remuneration Policy	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	14.	Supervisory Board Remuneration Policy	For	For	Against	Against	Against Management	With Policy	The proposed increase in director fees is too high.	Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	15.	Appointment of Auditor financial year 2022	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	16.	Appointment of Auditor for financial year 2023	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	17.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	18.	Authority to Suppress Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	19.	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	20.	Cancellation of Shares/Authorities to Issue Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	3b.	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	4.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	5.a.	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	NN Group Policy Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	5.b.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	6.	Elet Antonio J. Campo to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	7.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	8.b.	Authority to Suppress Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	9.	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	3.	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	4.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	5.b.	Reserves and Dividend Policy	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	6.a.	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	6.b.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	7.	Elet Geraldine Matchett to the Management Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	8.	Elet Eileen T. Kennedy to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	9.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	10.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	10.b.	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	11.	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	12.	Cancellation of Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	3.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	4.	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	6.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	7.	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	8.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	9.	Elet William Lin to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	10.	Supervisory Board Remuneration Policy	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	11.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	12.	Authority to Suppress Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	13.	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions, or Strategic Alliances	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	14.	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	15.	Cancellation of Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	16.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	7/5/2022	NL0010583399	Management	2.	Elet Steen Riisgaard to the Supervisory Board	For	For	For	For	With Management	With Policy		Special
Netherlands	Europe	Netherlands	AFC Ajax NV	1/28/2022	NL0000018034	Management	2.	Elet Georgeite Schlick to the Supervisory Board	For	For	For	For	With Management	With Policy		Special
Netherlands	Europe	Netherlands	Nedap (Nederlandse Apparaten) NV	4/12/2022	NL0000371243	Management	2.b.	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandse Apparaten) NV	4/12/2022	NL0000371243	Management	2.c.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandse Apparaten) NV	4/12/2022	NL0000371243	Management	2.e.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandse Apparaten) NV	4/12/2022	NL0000371243	Management	2.f.	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandse Apparaten) NV	4/12/2022	NL0000371243	Management	2.g.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandse Apparaten) NV	4/12/2022	NL0000371243	Management	3.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandse Apparaten) NV	4/12/2022	NL0000371243	Management	5.d.	Elet Margot A. Schellema to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandse Apparaten) NV	4/12/2022	NL0000371243	Management	6.	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandse Apparaten) NV	4/12/2022	NL0000371243	Management	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandse Apparaten) NV	4/12/2022	NL0000371243	Management	7.b.	Authority to Suppress Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	3.a.	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	3.b.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	4.b.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	5.	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	6.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	7.a.	Elet Cees van Oevelen to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	9.	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	10.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	1.	Agenda, Election of Presiding Chair, Minutes	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	2.	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	3.	Remuneration Report	For	For	Against	For	With Management	Against Policy	The grants under the long-term incentive plan are not sufficiently performance based.	Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	5.1	Authority to Repurchase Shares Pursuant to Incentive Programs	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	5.2	Authority to Repurchase Shares for Amortisation	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	6.	Amendments to Articles (General Meetings)	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	7.1	Elet Helge Aasen	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	7.2	Elet Terje Andersen	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	7.3	Elet Tove Andersen	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	7.4	Elet Margrethe Hauge	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	7.5	Elet John Arne Ullvan	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	7.8	Elet Helge Aasen as Chair	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	8.1	Elet Mini K. Berdal	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	8.2	Elet Erik Must	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	8.3	Elet Rune Selmar	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	8.4	Elet Ale Hauge	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	8.B	Elet Mini K. Berdal as Chair	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	9.	Directors' Fees	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	10.	Nomination Committee Fees	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	11.	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregard ASA	4/7/2022	NO0010657505	Management	12.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.A	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.B	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.1	Ratify Fredrik Cappelen	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.2	Ratify Erik Olsson	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.3	Ratify Heléne Vibbléus	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.4	Ratify Jacqueline Hoogerbrugge	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.5	Ratify Magnus Yngen	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.6	Ratify Mengmeng Du	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.7	Ratify Peter Sjölander	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.8	Ratify Rainer E. Schmückle	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.9	Ratify Juan Vargas	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	9.	Board Size; Number of Auditors	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	10.1	Directors' Fees	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	10.2	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.1	Elet Fredrik Cappelen	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.2	Elet Erik Olsson	For	Against	Against	Against	Against Management	With Policy	The director is a non-executive and did not attend sufficient board and committee meetings.	Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.3	Elet Heléne Vibbléus	For	For	For	For	With Management			

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	NN Group Policy Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.4	Elect Jacqueline Hoogerbrugge	For		For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.5	Elect Magnus Yngen	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.6	Elect Mengmeng Du	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.7	Elect Peter Sjölander	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.8	Elect Rainer Schmückle	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.9	Elect Fredrik Cappelen as Chair	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	12	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	13	Remuneration Report	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	9.A	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	9.B	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	9.C	Ratification of Board and CEO Acts	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	10	Board Size; Number of Auditors	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	11	Directors and Auditors' Fees	For	For	Against	Against	Against Management	With Policy	The proposed increase in director fees is too high.	Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	12	Election of Directors	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	13	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	14	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	15	APPROVE SHARE BONUS SCHEME 2022; APPROVE TRANSFER OF SHARES TO PARTICIPANTS	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	16	Adoption of Share-Based Incentives (Share Savings Scheme 2022); Approve Transfer of Shares to Participants	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	17.A	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	17.B	Transfer of Treasury Shares	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	9.A	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	9.B	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	9.C	Ratification of Board and CEO Acts	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	10	Board Size; Number of Auditors	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	11	Directors' Fees; Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	12	Election of Directors	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	13	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	14	Remuneration Policy	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	15	Remuneration Report	For	For	Against	Against	Against Management	With Policy	One-off payments have been granted. The grants under the long-term incentive plan are not 100% performance based.	Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	16	Adoption of Share-Based Incentives (Call Option Program 2022)	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	17.A	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	17.B	Authority to Issue Treasury Shares	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	17.C	Issuance of Treasury Shares Pursuant to LTI 2022	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	18	Issuance of Treasury Shares Pursuant to LTI 2021	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.A	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.B	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C1	Ratification of Per Berland	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C2	Ratification of Kerstin Lindell	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C3	Ratification of Henriette Schütze	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C4	Ratification of Christer Wahlquist	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C5	Ratification of Anders Wassberg	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C6	Ratification of Georg Brunstam	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C7	Ratification of Tony Johansson	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C8	Ratification of Robert Wernersson	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C9	Ratification of Carin Kärrä	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10C10	Ratification of Henrik Hjalmarsson (CEO)	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	11.1	Board Size	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	11.2	Number of Auditors	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	12.1	Directors' Fees	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	12.2	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.1A	Elect Per Berland	For	For	Against	For	With Management	Against Policy	The nominee serves as Chair of the board or Chair of the Nominating Committee and the percentage of female directors on the board is too low.	Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.1B	Elect Kerstin Lindell	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.1C	Elect Henriette Schütze	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.1D	Elect Christer Wahlquist	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.1E	Elect Anders Wassberg	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.1F	Elect Per Berland as Chair	For	For	Against	For	With Management	Against Policy	The nominee serves as Chair of the board or Chair of the Nominating Committee and the percentage of female directors on the board is too low.	Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.2	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	14	Remuneration Report	For	For	Against	For	With Management	Against Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	15	Remuneration Policy	For	For	Against	For	With Management	Against Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	17	Adoption of Share-Based Incentives (Warrants Program 2022/2027)	For	For	Against	For	With Management	Against Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Sweden	Europe	Sweden	Alimak Group AB	9/2/2022	SE0007158910	Management	7	Increase in Authorized Capital	For	For	For	For	With Management	With Policy		Special
Sweden	Europe	Sweden	Alimak Group AB	9/2/2022	SE0007158910	Management	8	Rights Issue (Tracel Acquisition)	For	For	For	For	With Management	With Policy		Special
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	1.1	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	1.2	Compensation Report	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	3	Ratification of Board and Management Acts	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.1.1	Nominate Jens Breu as Representative of Bearer Shareholders	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.1.2	Nominate Martin Hirzel as Representative of Bearer Shareholders	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.1.3	Nominate Judith van Walsum as Representative of Bearer Shareholders	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.2	Elect Paul J. Hälg as Board Chair	For	For	Against	Against	Against Management	With Policy	The nominee serves as Chair of the board or Chair of the Nominating Committee and the percentage of female directors on the board is too low.	Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.3	Elect Hanspeter Fässler	For	For	Against	Against	Against Management	With Policy	The nominee serves as Chair of the board or Chair of the Nominating Committee and the percentage of female directors on the board is too low.	Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.4	Elect Claude R. Comaz	For	For	For	For	With Management	With Policy		Annual

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	NN Group Policy Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.5	Elect Jürg Fedier	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.6	Elect Gabi Huber	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.7.1	Elect Representative of Bearer Shares (Jens Breu)	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.7.2	Elect Representative of Bearer Shares (Martin Hirzel)	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.7.3	Elect Representative of Bearer Shares (Judith van Walsum)	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	5.1	Elect Hanspeter Fässler as Nominating and Compensation Committee Member	For	For	Against	Against	Against Management	With Policy	The nominee serves as Chair of the board or Chair of the Nominating Committee and the percentage of female directors on the board is too low.	Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	5.2	Elect Claude R. Cornaz as Nominating and Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	5.3	Elect Jens Breu as Nominating and Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	6	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	7	Appointment of Independent Proxy	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	8.1	Board Compensation	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	8.2	Executive Compensation	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	1	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	2.A	Allocation of Profits/ Dividends	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	2.B	Dividend from Reserves	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	3	Ratification of Board and Management Acts	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	4	Elect Myra Eskes	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.A	Elect Lukas Braunschweiler	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.B	Elect Oliver S. Felzer	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.C	Elect Heinrich Fischer	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.D	Elect Karen Hübscher	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.E	Elect Christa Kreuzburg	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.F	Elect Daniel R. Marshak	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	6	Elect Lukas Braunschweiler as Board Chair	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	7.A	Elect Oliver S. Felzer as Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	7.B	Elect Christa Kreuzburg as Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	7.C	Elect Daniel R. Marshak as Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	7.D	Elect Myra Eskes as Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	8	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	9	Appointment of Independent Proxy	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	10.1	Compensation Report	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	10.2	Board Compensation	For	For	Against	For	With Management	Against Policy	2 Values	Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	10.3	Executive Compensation	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	11	Increase in Authorised Capital	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	1	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	3	Ratification of Board and Management Acts	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	4	Increase in Authorised Capital	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.1.1	Elect Ton Buchner	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.1.2	Elect Urs Leimhäuser	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.1.3	Elect Monika Krüsi	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.1.4	Elect Stephan Bross	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.1.5	Elect David Dean	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.1.6	Elect Mariateresa Vacalli	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.2	Elect Ton Büchner as Board Chair	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.3.1	Elect Stephan Bross as Nominating and Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.3.2	Elect Monika Krüsi as Nominating and Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.4	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	5.5	Appointment of Independent Proxy	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	6.1	Executive Compensation (Variable)	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	6.2	Compensation Report	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	6.3	Board Compensation	For	For	Against	For	With Management	Against Policy	The proposed increase in director fees is 10% or greater.	Annual
Switzerland	Europe	Switzerland	Burkhardt Compression Holding AG	7/11/2022	CH0025536027	Management	6.4	Executive Compensation (Fixed)	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	1	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	2	Final Dividend	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	3	Remuneration Policy	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	4	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	5	Elect John P. Daly	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	6	Elect Susan M. Clark	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	7	Elect C. William Eccleshare	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	8	Elect Simon Litherland	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	10	Elect Ian P. McKelvie	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	11	Elect Euan A. Sulterland	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	11	Elect Joanne Wilson	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	12	Elect Emer Finnian	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	13	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	14	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	15	Authorisation of Political Donations	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	Against	Abstain	Against Management	Against Policy	The issuance with preemptive rights is too high.	Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	19	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Brivac	1/27/2022	GB00B0N8QD54	Management	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	1	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	2	Final Dividend	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	3	Elect Steve Good	For	For	Against	For	With Management	Against Policy	Overrule as there are 2 females in non executive board of 5 which agrees with standards. There are however also 2 executives in the board where one used to be female, the CFO who left and was replaced by a male. This tipped the overall quote from 3/7 to 2/7 but company is clearly supporting diversity	Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	4	Elect Rutger Helbing	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	5	Elect Rohan Cummings	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	6	Elect Jeremy Burks	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	7	Elect Lesley Jackson	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	8	Elect Rikke Mikkelsen	For	For	For	For	With Management	With Policy		Annual

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	NN Group Policy Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	9	Elect Malcolm Swift	For		For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	10	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	11	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	12	Remuneration Report	For	For	Against	For	With Management	Against Policy	We agreed with the policy 2 years ago which hasnt changed since. Will discuss with the company to make a change in the policy to measuring performance over a longer period where this makes sense for the LTIP	Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	13	Authority to Issue Shares w/ Preemptive Rights	For		For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	14	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	16	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	1	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	2	Final Dividend	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	3	Elect Daniel Dayan	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	4	Elect Stephen C. Harris	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	5	Elect Eva Lindqvist	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	6	Elect Ian Duncan	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	7	Elect Dominique Yates	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	8	Elect Pat Lamon	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	9	Elect Lili Chahbazi	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	10	Elect Kevin J. Boyd	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	11	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	12	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	13	Remuneration Report	For	For	Against	Abstain	Against Management	Against Policy	The performance period of the LTIP is less than three years. The company does not link sustainability KPIs to compensation.	Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	14	Remuneration Policy	For	For	Against	Abstain	Against Management	Against Policy	The performance period of the LTIP is less than three years. The company does not link sustainability KPIs to compensation.	Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	Against	Abstain	Against Management	Against Policy	The issuance with preemptive rights is too high.	Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	18	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB0083FLWH99	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	1.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	2.	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	3.	Elect Sinead Gorman	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	4.	Elect Ben Van Beurden	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	5.	Elect Dick Boser	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	6.	Elect Neil A.P. Carson	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	7.	Elect Ann F. Godbehere	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	8.	Elect Euleen Y.K. GOH	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	9.	Elect Jane H. Lute	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	10.	Elect Catherine J. Hughes	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	11.	Elect Martina Hund-Mejean	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	12.	Elect Andrew Mackenzie	For	For	Against	For	With Management	Against Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	13.	Elect Abraham Schot	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	14.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	15.	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	16.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	17.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	18.	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	19.	Authority to Repurchase Shares (Off-Market)	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Management	20.	Approval of the Energy Transition Strategy	For	For	Manual	Against	Against Management	Manual	Insufficient action on short- and medium-term GHG emission reduction (scope 1, 2 and 3)	Annual
United Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB008P6MXD84	Shareholder	21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	For	For	Against Management	With Policy	This shareholder proposal seeks improved ESG reporting and performance.	Annual

Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Austria	Europe	Austria	Lenzing AG	NN Leven CO XGB
Austria	Europe	Austria	Lenzing AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Austria	Europe	Austria	Lenzing AG	NN RE (NETHERLANDS) N.V.
Austria	Europe	Austria	Lenzing AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Austria	Europe	Austria	Lenzing AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Austria	Europe	Austria	Lenzing AG	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Austria	Europe	Austria	Lenzing AG	NN Leven inzake NN Services
Austria	Europe	Austria	Lenzing AG	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Aedifica NV	NN Insurance Belgium
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NN Leven CO XGB
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NN RE (NETHERLANDS) N.V.
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NN Leven inzake NN Services
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	NN Insurance Belgium
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	NN Insurance Belgium
Belgium	Europe	Belgium	Fagron NV	NN Leven CO XGB
Belgium	Europe	Belgium	Fagron NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Belgium	Europe	Belgium	Fagron NV	NN RE (NETHERLANDS) N.V.
Belgium	Europe	Belgium	Fagron NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Belgium	Europe	Belgium	Fagron NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Belgium	Europe	Belgium	Fagron NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Belgium	Europe	Belgium	Fagron NV	NN Leven inzake NN Services
Belgium	Europe	Belgium	Fagron NV	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Cofinimmo	NN Insurance Belgium
Belgium	Europe	Belgium	Fagron NV	NN Leven CO XGB
Belgium	Europe	Belgium	Fagron NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Belgium	Europe	Belgium	Fagron NV	NN RE (NETHERLANDS) N.V.
Belgium	Europe	Belgium	Fagron NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Belgium	Europe	Belgium	Fagron NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Belgium	Europe	Belgium	Fagron NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Belgium	Europe	Belgium	Fagron NV	NN Leven inzake NN Services
Belgium	Europe	Belgium	Fagron NV	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN Leven CO XGB
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN RE (NETHERLANDS) N.V.
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN Leven inzake NN Services
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Aedifica NV	NN Insurance Belgium
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN Leven CO XGB
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN RE (NETHERLANDS) N.V.
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.

Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN Leven inzake NN Services
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Montea.	NN Insurance Belgium
Belgium	Europe	Belgium	Aedifica NV	NN Insurance Belgium
Denmark	Europe	Denmark	GN Store Nord A.S.	NN Leven CO XGB
Denmark	Europe	Denmark	GN Store Nord A.S.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Denmark	Europe	Denmark	GN Store Nord A.S.	NN RE (NETHERLANDS) N.V.
Denmark	Europe	Denmark	GN Store Nord A.S.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Denmark	Europe	Denmark	GN Store Nord A.S.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Denmark	Europe	Denmark	GN Store Nord A.S.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Denmark	Europe	Denmark	GN Store Nord A.S.	NN Leven inzake NN Services
Denmark	Europe	Denmark	GN Store Nord A.S.	RVS LEVENSVERZEKERING N.V.
France	Europe	France	Teleperformance	NN LEVEN INZAKE VASTE UITLOOP INDIVID
France	Europe	France	Teleperformance	NN RE (NETHERLANDS) N.V.
France	Europe	France	Teleperformance	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
France	Europe	France	Teleperformance	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
France	Europe	France	Teleperformance	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
France	Europe	France	Teleperformance	NN Leven inzake NN Services
France	Europe	France	Teleperformance	RVS LEVENSVERZEKERING N.V.
France	Europe	France	Engie	NN Leven CO XGB
France	Europe	France	Engie	NN LEVEN INZAKE VASTE UITLOOP INDIVID
France	Europe	France	Engie	NN RE (NETHERLANDS) N.V.
France	Europe	France	Engie	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
France	Europe	France	Engie	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
France	Europe	France	Engie	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
France	Europe	France	Engie	NN Leven inzake NN Services
France	Europe	France	Engie	RVS LEVENSVERZEKERING N.V.
France	Europe	France	JCDecaux SA	NN Leven CO XGB
France	Europe	France	JCDecaux SA	NN LEVEN INZAKE VASTE UITLOOP INDIVID
France	Europe	France	JCDecaux SA	NN RE (NETHERLANDS) N.V.
France	Europe	France	JCDecaux SA	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
France	Europe	France	JCDecaux SA	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
France	Europe	France	JCDecaux SA	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
France	Europe	France	JCDecaux SA	
France	Europe	France	JCDecaux SA	NN Leven inzake NN Services
France	Europe	France	JCDecaux SA	RVS LEVENSVERZEKERING N.V.
Germany	Europe	Germany	Continental AG	NN Leven CO XGB
Germany	Europe	Germany	Continental AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Germany	Europe	Germany	Continental AG	NN RE (NETHERLANDS) N.V.
Germany	Europe	Germany	Continental AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Germany	Europe	Germany	Continental AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Germany	Europe	Germany	Continental AG	NN Leven inzake NN Services
Germany	Europe	Germany	Continental AG	RVS LEVENSVERZEKERING N.V.
Germany	Europe	Germany	Sap SE	NN Leven CO XGB
Germany	Europe	Germany	Sap SE	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Germany	Europe	Germany	Sap SE	NN RE (NETHERLANDS) N.V.
Germany	Europe	Germany	Sap SE	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Germany	Europe	Germany	Sap SE	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL

Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Germany	Europe	Germany	Sap SE	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Germany	Europe	Germany	Sap SE	NN Leven inzake NN Services
Germany	Europe	Germany	Sap SE	RVS LEVENSVERZEKERING N.V.
Germany	Europe	Germany	Gerresheimer AG	NN Leven CO XGB
Germany	Europe	Germany	Gerresheimer AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Germany	Europe	Germany	Gerresheimer AG	NN RE (NETHERLANDS) N.V.
Germany	Europe	Germany	Gerresheimer AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Germany	Europe	Germany	Gerresheimer AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Germany	Europe	Germany	Gerresheimer AG	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Germany	Europe	Germany	Gerresheimer AG	NN Leven inzake NN Services
Germany	Europe	Germany	Gerresheimer AG	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN Leven inzake NN Services
Luxembourg	Europe	Luxembourg	Stabilus S.A.	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN Leven inzake NN Services
Luxembourg	Europe	Luxembourg	Stabilus S.A.	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	SES SA	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	SES SA	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Luxembourg	Europe	Luxembourg	SES SA	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	SES SA	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	SES SA	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	SES SA	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe	Luxembourg	SES SA	NN Leven inzake NN Services
Luxembourg	Europe	Luxembourg	SES SA	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	SES SA	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	SES SA	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Luxembourg	Europe	Luxembourg	SES SA	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	SES SA	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	SES SA	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	SES SA	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe	Luxembourg	SES SA	NN Leven inzake NN Services
Luxembourg	Europe	Luxembourg	SES SA	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	Stabilus SE	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Luxembourg	Europe	Luxembourg	Stabilus SE	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	Stabilus SE	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe	Luxembourg	Stabilus SE	NN Leven inzake NN Services
Luxembourg	Europe	Luxembourg	Stabilus SE	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	Stabilus SE	NN LEVEN INZAKE VASTE UITLOOP INDIVID

Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Luxembourg	Europe	Luxembourg	Stabilus SE	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	Stabilus SE	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe	Luxembourg	Stabilus SE	NN Leven inzake NN Services
Luxembourg	Europe	Luxembourg	Stabilus SE	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	AFC Ajax NV	Delta Lloyd Leven TM Legacy
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NN Leven CO XGB
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	Randstad NV	NN Leven CO XGB
Netherlands	Europe	Netherlands	Randstad NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Randstad NV	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Randstad NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Randstad NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Randstad NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Randstad NV	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Randstad NV	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatenf) NV	Delta Lloyd Leven TM Legacy
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NN Leven CO XGB
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	Fugro NV	NN Leven CO XGB
Netherlands	Europe	Netherlands	Fugro NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Fugro NV	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Fugro NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Fugro NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Fugro NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Fugro NV	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Fugro NV	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NN Leven CO XGB
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	Corbion N.V.	NN Leven CO XGB
Netherlands	Europe	Netherlands	Corbion N.V.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Corbion N.V.	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Corbion N.V.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Corbion N.V.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL

Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Netherlands	Europe	Netherlands	Corbion N.V.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Corbion N.V.	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Corbion N.V.	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	ING Europe Small Caps Fund	NN Insurance Belgium
Netherlands	Europe	Netherlands	Corbion N.V.	NN Leven CO XGB
Netherlands	Europe	Netherlands	Corbion N.V.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Corbion N.V.	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Corbion N.V.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Corbion N.V.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Corbion N.V.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Corbion N.V.	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Corbion N.V.	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	AFC Ajax NV	Delta Lloyd Leven TM Legacy
Norway	Europe	Norway	Borregaard ASA	NN Leven CO XGB
Norway	Europe	Norway	Borregaard ASA	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Norway	Europe	Norway	Borregaard ASA	NN RE (NETHERLANDS) N.V.
Norway	Europe	Norway	Borregaard ASA	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Norway	Europe	Norway	Borregaard ASA	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Norway	Europe	Norway	Borregaard ASA	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Norway	Europe	Norway	Borregaard ASA	NN Leven inzake NN Services
Norway	Europe	Norway	Borregaard ASA	RVS LEVENSVERZEKERING N.V.
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NN Leven CO XGB
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NN RE (NETHERLANDS) N.V.
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NN Leven inzake NN Services
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	RVS LEVENSVERZEKERING N.V.
Sweden	Europe	Sweden	Inwido	NN Leven CO XGB
Sweden	Europe	Sweden	Inwido	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Sweden	Europe	Sweden	Inwido	NN RE (NETHERLANDS) N.V.
Sweden	Europe	Sweden	Inwido	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Sweden	Europe	Sweden	Inwido	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Sweden	Europe	Sweden	Inwido	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Sweden	Europe	Sweden	Inwido	NN Leven inzake NN Services
Sweden	Europe	Sweden	Inwido	RVS LEVENSVERZEKERING N.V.
Sweden	Europe	Sweden	Alimak Group AB	NN Leven CO XGB
Sweden	Europe	Sweden	Alimak Group AB	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Sweden	Europe	Sweden	Alimak Group AB	NN RE (NETHERLANDS) N.V.
Sweden	Europe	Sweden	Alimak Group AB	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Sweden	Europe	Sweden	Alimak Group AB	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Sweden	Europe	Sweden	Alimak Group AB	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Sweden	Europe	Sweden	Alimak Group AB	NN Leven inzake NN Services
Sweden	Europe	Sweden	Alimak Group AB	RVS LEVENSVERZEKERING N.V.
Sweden	Europe	Sweden	Sweco AB	NN Leven CO XGB
Sweden	Europe	Sweden	Sweco AB	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Sweden	Europe	Sweden	Sweco AB	NN RE (NETHERLANDS) N.V.
Sweden	Europe	Sweden	Sweco AB	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Sweden	Europe	Sweden	Sweco AB	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Sweden	Europe	Sweden	Sweco AB	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Sweden	Europe	Sweden	Sweco AB	NN Leven inzake NN Services
Sweden	Europe	Sweden	Sweco AB	RVS LEVENSVERZEKERING N.V.

Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Sweden	Europe	Sweden	Alimak Group AB	NN Leven CO XGB
Sweden	Europe	Sweden	Alimak Group AB	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Sweden	Europe	Sweden	Alimak Group AB	NN RE (NETHERLANDS) N.V.
Sweden	Europe	Sweden	Alimak Group AB	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Sweden	Europe	Sweden	Alimak Group AB	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Sweden	Europe	Sweden	Alimak Group AB	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Sweden	Europe	Sweden	Alimak Group AB	NN Leven inzake NN Services
Sweden	Europe	Sweden	Alimak Group AB	RVS LEVENSVERZEKERING N.V.
Switzerland	Europe	Switzerland	Datwyler Holding AG	NN Leven CO XGB
Switzerland	Europe	Switzerland	Datwyler Holding AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Switzerland	Europe	Switzerland	Datwyler Holding AG	NN RE (NETHERLANDS) N.V.
Switzerland	Europe	Switzerland	Datwyler Holding AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Switzerland	Europe	Switzerland	Datwyler Holding AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Switzerland	Europe	Switzerland	Datwyler Holding AG	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Switzerland	Europe	Switzerland	Datwyler Holding AG	NN Leven inzake NN Services
Switzerland	Europe	Switzerland	Datwyler Holding AG	RVS LEVENSVERZEKERING N.V.
Switzerland	Europe	Switzerland	Tecan Group AG	NN Leven CO XGB
Switzerland	Europe	Switzerland	Tecan Group AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Switzerland	Europe	Switzerland	Tecan Group AG	NN RE (NETHERLANDS) N.V.
Switzerland	Europe	Switzerland	Tecan Group AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Switzerland	Europe	Switzerland	Tecan Group AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Switzerland	Europe	Switzerland	Tecan Group AG	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Switzerland	Europe	Switzerland	Tecan Group AG	NN Leven inzake NN Services
Switzerland	Europe	Switzerland	Tecan Group AG	RVS LEVENSVERZEKERING N.V.
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NN Leven CO XGB
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NN RE (NETHERLANDS) N.V.
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NN Leven inzake NN Services
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	RVS LEVENSVERZEKERING N.V.
United Kingdom	Europe	United Kingdom	Britvic	NN Leven CO XGB
United Kingdom	Europe	United Kingdom	Britvic	NN LEVEN INZAKE VASTE UITLOOP INDIVID
United Kingdom	Europe	United Kingdom	Britvic	NN RE (NETHERLANDS) N.V.
United Kingdom	Europe	United Kingdom	Britvic	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
United Kingdom	Europe	United Kingdom	Britvic	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
United Kingdom	Europe	United Kingdom	Britvic	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
United Kingdom	Europe	United Kingdom	Britvic	NN Leven inzake NN Services
United Kingdom	Europe	United Kingdom	Britvic	RVS LEVENSVERZEKERING N.V.
United Kingdom	Europe	United Kingdom	Devro plc	NN Leven CO XGB
United Kingdom	Europe	United Kingdom	Devro plc	NN LEVEN INZAKE VASTE UITLOOP INDIVID
United Kingdom	Europe	United Kingdom	Devro plc	NN RE (NETHERLANDS) N.V.
United Kingdom	Europe	United Kingdom	Devro plc	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
United Kingdom	Europe	United Kingdom	Devro plc	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
United Kingdom	Europe	United Kingdom	Devro plc	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
United Kingdom	Europe	United Kingdom	Devro plc	NN Leven inzake NN Services
United Kingdom	Europe	United Kingdom	Devro plc	RVS LEVENSVERZEKERING N.V.
United Kingdom	Europe	United Kingdom	Bodycote Plc	NN Leven CO XGB
United Kingdom	Europe	United Kingdom	Bodycote Plc	NN LEVEN INZAKE VASTE UITLOOP INDIVID
United Kingdom	Europe	United Kingdom	Bodycote Plc	NN RE (NETHERLANDS) N.V.
United Kingdom	Europe	United Kingdom	Bodycote Plc	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
United Kingdom	Europe	United Kingdom	Bodycote Plc	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL

Country of Origin	Region	Country Of Trade	Issuer Name	Investor
United Kingdom	Europe	United Kingdom	Bodycote Plc	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
United Kingdom	Europe	United Kingdom	Bodycote Plc	NN Leven inzake NN Services
United Kingdom	Europe	United Kingdom	Bodycote Plc	RVS LEVENSVZERZEKERING N.V.
United Kingdom	Europe	United Kingdom	Shell Plc	NN Leven CO XGB
United Kingdom	Europe	United Kingdom	Shell Plc	NN LEVEN INZAKE VASTE UITLOOP INDIVID
United Kingdom	Europe	United Kingdom	Shell Plc	NN RE (NETHERLANDS) N.V.
United Kingdom	Europe	United Kingdom	Shell Plc	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
United Kingdom	Europe	United Kingdom	Shell Plc	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
United Kingdom	Europe	United Kingdom	Shell Plc	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
United Kingdom	Europe	United Kingdom	Shell Plc	NN Leven inzake NN Services
United Kingdom	Europe	United Kingdom	Shell Plc	RVS LEVENSVZERZEKERING N.V.

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