## **Voting Summary Report**

2022

This Voting Summary Report represents voting activity for NN Group's proprietary equity portfolio discretionary managed by NN Investment Partners (per March 2023 rebranded in Goldman Sachs Asset Management).

The voting in accordance with the NN Group Voting Policy for Proprietary Assets is set out on the following pages.



							Proposal				NN Group Policy					
Country of Origin	Region	Country Of Trade Austria	Issuer Name	Meeting Da	AT0000644505	Proponent	Number	Proposal Description	Management Recommendation For	Glass Lewis Recommendation	Recommendation	Vote Decision	With Or Against Management	With Or Against Policy With Policy	Vote Note	Meeting Ty
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management With Management	With Policy With Policy		Ordinary
	Europe		Lenzing AG				3	Ratification of Management Board Acts								Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505		4	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505		5	Supervisory Board Member's Fees	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	6.1	Supervisory Board Size	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	management	6.2	Elect Patrick Prügger	For	Against	Against	Against	Against Management	With Policy	Affiliate/Insider on audit committee	Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	6.3	Elect Astrid Skala-Kuhmann	For	Against	Against	Against	Against Management	With Policy	The nominee serves on the Remuneration Committee and Glass Lewis has recommended against the remuneration report three years in a row.	Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	Management	7	Remuneration Report	For	Against	Against	Against	Against Management	With Policy	One-off payments have been granted. The company does not link sustainability KPIs to compensation.	Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505		8	Remuneration Policy	For	Against	Against	Against	Against Management	With Policy	Authority to award discretionary bonuses; Insufficient response to shareholder dissent	Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505		9	Appointment of Auditor	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505	management	10.A	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Ordinary
Austria	Europe	Austria	Lenzing AG	4/26/2022	AT0000644505		10.B	Authority to Reissue Treasury Shares	For	For	For	For	With Management	With Policy		Ordinary
Belgium	Europe	Belgium	Aedifica NV	4/19/2022	BE0003851681	Management	1.2.a	Increase in Authorised Capital I	For	For	Against	Against	Against Management	With Policy	The dilution associated with the requested issuance with	th Special
Belgium	Europe	Belgium	Aedifica NV	4/19/2022	BE000385168	Management	1.2.b	Increase in Authorised Capital II	For	For	Against	Against	Against Management	With Policy	preemptive rights is too high. The dilution associated with the requested issuance will preemptive rights is too high.	th Special
Belgium	Europe	Belgium	Aedifica NV	4/19/2022	BE000385168	Management	2	Authority to Coordinate Articles	For	For	For	For	With Management	With Policy	p	Special
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814		4	Accounts and Reports; Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814		5	Ratification of Board Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814		6	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
	Europe	Belgium	Warehousing & Distribution De Pauw Warehousing & Distribution De Pauw	4/27/2022	BE0974349814		7	Ratification of Auditor's Acts Remuneration Report	For	For	For	For	With Management With Management	With Policy		Annual
Belgium	Europe	Belgium Belgium	Warehousing & Distribution De Pauw Warehousing & Distribution De Pauw	4/27/2022 4/27/2022	BE0974349814 BE0974349814		0	Remuneration Report Authority to Depart from Vesting Period Requirements	For	For Against	For Against		With Management Against Management	With Policy With Policy	Short vesting period	Annual
Belgium							đ				Ayainst	Against			onon vesung period	
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814		9	Remuneration Policy	For	For	FOF	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814		10	Elect Joost Uwents to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814		11	Elect Cynthia Van Hulle to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814		12	Elect Anne Leclerq to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	management	13	Elect Jurgen Ingels to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	-	14	Remuneration Policy of Non-Executive Directors	For	For	Against	Against	Against Management	With Policy	The proposed increase in director fees is too high.	Annual
Belgium Belgium	Europe	Belgium Belgium	Warehousing & Distribution De Pauw Warehousing & Distribution De Pauw	4/27/2022	BE0974349814 BE0974349814		15	Remuneration Policy of the Board's Chair Change in Control Clause (Loan Agreements)	For	For For	Against	Against	Against Management With Management	With Policy With Policy	The proposed increase in director fees is too high.	Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814	Management	16.2.	Change in Control Clause (Agreements Signed Between AGM Convocation Date and Effective Session of AGM)	For	Against	Against	Against	Against Management	With Policy	Poor disclosure	Annual
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw Warehousing & Distribution De Pauw	4/27/2022	BE0974349814 BE0974349814	-	A.2I. A2II.	Increase in Authorised Capital I (w/ Preemtive Rights) Increase in Authorised Capital II (Optional Dividend)	For	For	Against	Against	Against Management Against Management	With Policy With Policy	The dilution associated with the requested issuance will preemptive rights is too high. The dilution associated with the requested issuance will associated with the requested issuance will be associated with the requested issuence will be associated with the requested with the requested will be associated with the req	
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	4/27/2022	BE0974349814		A2III	Increase in Authorised Capital III (w/o Preemtive Rights and w/o Priority	For	For	For	For	With Management	With Policy	preemptive rights is too high.	Special
Dataiwa	France	Datatura	Washausian & Distribution Da Davas	4/27/2022	BE0974349814	Management	0	Allocation Rights) Authorization of Legal Formalities	For	For	For	For	Make Management	With Policy		Consist
Belgium Belgium	Europe	Belgium Belgium	Warehousing & Distribution De Pauw Cofinimmo	4/2//2022 5/11/2022	BE0003593044		0. 4	Authorization of Legal Formalities Accounts and Reports; Allocation of Profits and Dividends	For	For	For	For	With Management With Management	With Policy		Special Annual
Belgium Belgium	Europe	Belgium	Cofinimmo	5/11/2022 5/11/2022	BE0003593044 BE0003593044		4.	Accounts and Reports; Allocation of Profits and Dividends Remuneration Report	For	For	For Against	For Against	With Management Against Management	With Policy With Policy	The performance period of the LTIP is less than three	Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	5	6.	Ratification of Board Acts	For	For	For	For	With Management	With Policy With Policy	years.	Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	7.	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	management	8.	Non-Executive Remuneration Policy	For	For	Against	Against	Against Management	With Policy	The proposed increase in director fees is too high.	Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	management	9.1.	Elect Jean-Pierre Hanin to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044		9.2.	Elect Jean Kotarakos to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	10.1.	Elect Michael Zahn to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	10.2.	Ratification of Independence of Michael Zahn	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	10.3.	Elect Anneleen Desmyter to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	10.4.	Ratification of Independence of Anneleen Desmyter	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	11.1.	Change in Control Clause (Sustainable Benchmark Bond)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE000359304	Management	11.2.	Change in Control Clause (Credit Agreements until the Meeting)	For	Against	Against	Against	Against Management	With Policy	Poor disclosure	Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044	Management	12.1.	Accounts and Reports (Acquired Entities)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Cofinimmo	5/11/2022	BE0003593044		12.2.	Ratification of Board Acts (Acquired Entities)	For	For	For	For	With Management	With Policy		Annual
Belgium Belgium	Europe	Belgium Belgium	Cofinimmo Cofinimmo	5/11/2022 5/11/2022	BE0003593044 BE0003593044		12.3.	Ratification of Auditor's Acts (Acquired Entities) Authorization of Legal Formalities	For	For	For	For	With Management With Management	With Policy With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681		4.a.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	4.b.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium Belgium	Aedifica NV Aedifica NV	5/10/2022	BE0003851681 BE0003851681	Management	5. 6.a.	Remuneration Report Ratification of Serge Wibsut's Acts	For	For For	Against	Against	Against Management With Management	With Policy With Policy	The grants under the long-term incentive plan are not 100% performance based.	Annual
Belgium	Europe	Belgium	Aedifica NV Aedifica NV	5/10/2022	BE000385168	Management	6.b.	Ratification of Stefaan Gielens' Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV Aedifica NV	5/10/2022	BE0003851681	Management	6.C.	Ratification of Stetaan Glelens' Acts Ratification of Ingrid Daerden's Acts	For	For	For	For	With Management With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV Aedifica NV	5/10/2022	BE0003851681		6.d.	Ratification of Jean Franken's Acts	For	For	For	For	With Management	With Policy With Policy		Annual
			Aedifica NV Aedifica NV	5/10/2022	BE0003851681 BE0003851681				For		For	For		With Policy With Policy		
Belgium	Europe	Belgium					6.e.	Ratification of Sven Bogaerts' Acts		For			With Management			Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.f.	Ratification of Katrien Kesteloot's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.g.	Ratification of Elisabeth May-Roberti's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.h.	Ratification of Luc Plasman's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681		6.i.	Ratification of Marleen Willekens' Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	6.j.	Ratification of Charles-Antoine van Aelst's Acts	For	For	For	For	With Management	With Policy		Annual
		Belgium	Aedifica NV	5/10/2022	BE000385168	Management	6.k.	Ratification of Pertti Huuskonen's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe		Aedifica NV	5/10/2022	BE000385168	Management	7.	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
	Europe	Belgium							For	For	For	For	With Management	With Policy		Annual
Belgium Belgium	Europe		Aedifica NV	5/10/2022	BE000385168	Management	8.a.	Elect Henrike Waldburg to the Board of Directors								
Belgium	Europe	Belgium Belgium Belgium	Aedifica NV Aedifica NV		BE000385168 BE000385168	Management Management	8.a. 8.b.	Elect Henrike Waldburg to the Board of Directors Elect Raoul Thomassen to the Board of Directors	For	For	For	For		With Policy		Annual
Belgium Belgium Belgium	Europe	Belgium		5/10/2022		Management Management Management		Elect Henrike wabburg to the Board of Directors Elect Raoul Thomassen to the Board of Directors Non-Executive Directors' Fees (Henrike Waldburg)	For For	For For	For	For	With Management With Management	With Policy With Policy		Annual
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Country of Origin							Proposal				NN Group Policy				Vote Note	
Belgium	Region Europe	Country Of Trade Belgium	Issuer Name Aedifica NV	Meeting Dat 5/10/2022	e ISIN BE0003851681	Proponent Management	Number 11bii	Proposal Description Ratification of Ingrid Daerden's Acts	Management Recommendation	Glass Lewis Recommendation	Recommendation For	Vote Decision For	With Or Against Management With Management	With Or Against Policy With Policy	Vote Note	Meeting Typ Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	11bii 11b3	Ratification of Sven Bogaerts' Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Aedilica NV	5/10/2022	BE0003851681	Management	11b3	Ratification of Charles-Antoine van Aelst's Acts	For	For	For	For	With Management	With Policy With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	11biv 12.a.	Ratification of Auditor's Acts (stamWall)	For	For	For	For	With Management	With Policy With Policy		Annual
Belgium	Europe	Belgium	Aedifica NV	5/10/2022	BE0003851681	Management	12.a. 12.b.	Ratification of Auditor's Acts (stantwair) Ratification of Auditor's Acts (Familiehof)	For	For	For	For	With Management	With Policy With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/10/2022	BE0003853703	Management	12.0.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	5	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea	5/17/2022	BE0003853703	Management	с. с	Remuneration Policy	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	7	Remuneration Report	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not	Annual
belgium	Europe	beigium	wonea.	5/17/2022	BE0003653703	Management	1.	Remuneration Report	FOI	FOR	Against	Against	Against Management	with Policy	100% performance based.	Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	8.	Ratification of Statutory Manager	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	9.	Ratification of Representative of Statutory Manager	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	10.	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	11.	Remuneration of Statutory Manager	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	13.	Appointment of Auditor and Authority to Set Fees	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	16.	Accounts and Reports; Allocation of Losses (Blue Gate Antwerp Invest NV)	For	For	For	For	With Management	With Policy		Annual
	_								_	-	_	_				
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	17.a.	Ratify Jo de Wolf	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Montea. Montea	5/17/2022	BE0003853703 BE0003853703	Management	17.b.	Ratify Dirk de Pauw	For	For	For	For For	With Management	With Policy With Policy		Annual
Belgium	Europe	Belgium				management	18.	Ratification of Auditor's Acts (Blue Gate Antwerp Invest NV)			1.01		With Management		-	
Belgium	Europe	Belgium	Montea.	5/17/2022	BE0003853703	Management	19.	Change in Control Clause	For	Against	Against	Against	Against Management	With Policy	Explicit purpose of the stock issuance is to strengthen a takenver defense	a Annual
Belgium	Europe	Belgium	Aedifica NV	7/28/2022	BE0003851681	Management	1.2.1	Increase in Authorised Capital (With Preemptive Rights)	For	For	Against	Against	Against Management	With Policy	The dilution associated with the requested issuance with	th Special
		5									5	5	5		preemptive rights is too high.	
Belgium	Europe	Belgium	Aedifica NV	7/28/2022	BE0003851681	Management	1.2.2	Increase in Authorised Capital (In the Context of an Optional Dividend)	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Aedifica NV	7/28/2022	BE0003851681	Management	123	Increase in Authorised Capital (In the Context of a Contribution in Kind)	For	For	For	For	With Management	With Policy		Special
oogium	2010p8	Jeigium	round IV	1120/2022	320003031001	wanayement	1.2.3	minister in Automoto Capital (in the Context of a Contribution in Kind)				. 01	www.manayement	,		opeoial
Belgium	Europe	Belgium	Aedifica NV	7/28/2022	BE0003851681	Management	2.	Authority to Coordinate Articles	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	A.1.b	Increase in Authorised Capital	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.5	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	For	With Management	With Policy		Annual
	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.6	Ratification of Board Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bey SA/NV	4/27/2022	BE0974293251	Management	B.7	Ratification of Auditor's Acts	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch in Bey SA/NV Anheuser-Busch in Bey SA/NV	4/27/2022	BE0974293251 BE0974293251	Management	B.8.a	Elect Martin J. Barrington	For	For	For	For	With Management	With Policy With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251 BE0974293251	Management	B.8.b	Elect William F. Gifford	For	For	For	For	With Management	With Policy		Annual
	Europe	Belgium	Anneuser-Busch in Bev SA/NV Anheuser-Busch in Bev SA/NV	4/27/2022	BE0974293251 BE0974293251	Management	B.8.0 B.8.c	Elect Aleiandro Santo Domingo	For	Against	Against	Against	Against Management	With Policy With Policy	The nominee is non-independent non-executive director	
oogium	Curope	Jeigium	A STORE - DUBLIT IN DRY SAVINY	4/2//2022	JE00/4293201	wanayement	0.0.0	Lister regardere Banto Denninge		r ygull IDL	, Agnipr	, igan isi	rigeriot manageriterit		and there are board independence concerns.	- Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.8.d	Elect Nitin Nohria	For	Against	Against	Against	Against Management	With Policy	The nominee is non-independent non-executive director	r Annual د
															and there are board independence concerns.	
Belgium	Europe	Belgium	Anheuser-Busch In Bey SA/NV	4/27/2022	BE0974293251	Management	B.9	Appointment of Auditor and Authority to Set Fees	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.10	Remuneration Policy	For	Against	Against	Against	Against Management	With Policy	Poor overall design; Potential for excessive grants	Annual
belgium	Europe	beigium	Anneuser-Busch in Bev SAVINV	4/2//2022	BE09/4293251	Management	B.10	Remuneration Policy	FOI	Against	Against	Against	Against Management	with Policy	Poor overall design; Potential for excessive grants	Annual
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	4/27/2022	BE0974293251	Management	B.11	Remuneration Report	For	Against	Against	Against	Against Management	With Policy	The company does not link sustainability KPIs to	Annual
															compensation. The grants under the long-term incentive	/e
															plan are not sufficiently performance based.	
Belaium	Europe	Belgium	Anheuser-Busch In Bey SA/NV	4/27/2022	BE0974293251	Management	C.12	Authorization of Legal Formalities	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	0.12	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
		Belgium	Fagron NV		BE0003874915 BE0003874915	management	2.		For	For	For	For	With Management	With Policy With Policy		
Belgium	Europe	Belgium	Fagron NV Fagron NV	5/9/2022 5/9/2022	BE0003874915 BE0003874915	Management Management	3.	Allocation of Profits/Dividends Remuneration Report	For	Against	For	For	With Management With Management	Against Policy	One-off payments have been granted. The grants under	Annual
Belgium	Europe	beigium	ragion NV	5/9/2022	BE0003674915	Management	4.	Remuneration Report	FOI	Against	Against	FOI	with Management	Against Policy	the long-term incentive plan are not 100% performance	a Annual
															based.	
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	5.	Remuneration Policy	For	For	Against	For	With Management	Against Policy	The grants under the long-term incentive plan are not	Annual
Delaium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	7	Ratification of Board Acts	For	For	F	For	With Management	With Policy	100% performance based.	Annual
Belgium						Management	1.		For		FOI	For				
	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	8.	Ratification of Auditor's Acts		For	For		With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915 BE0003874915	Management	10.	Directors' Fees	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022		Management		Authority to Set Auditor's Fees (FY2021)	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	12.	Appointment of Auditor and Authority to Set Fees (FY2022-2024)	For	For	For	For	With Management	With Policy		Annual
	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	13.	Elect Rafael Padilla to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	14.	Elect Karin de Jong to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	15.	Elect Veerle Deprez to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	16.	Elect Vera Bakker to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	17.	Elect Neeraj Sharma to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	18.	Elect Ann Desender to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	19.	Authorization of Legal Formalities	For	For	For	For	With Management	With Policy		Annual
Belgium	Europe	Belgium	Fagron NV	5/9/2022	BE0003874915	Management	2.	Increase in Authorised Capital	For	For	For	For	With Management	With Policy		Special
Belgium	Europe	Belgium	Fagron NV				3	Authorization of Legal Formalities	For	For	For	For	With Management	With Policy		Special
				5/9/2022	BE0003874915	Management	0.						leave an interview of the second seco	Against Policy	One-off payments have been granted.	
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	5/9/2022 5/17/2022	BE0003874915 BE0974371032	Management Management	2.	Remuneration Report	For	For	Against	For	With Management	Against Policy		Annual
	Europe Europe	Belgium Belgium	Unifiedpost Group SA/NV Unifiedpost Group SA/NV				2.	Remuneration Report Accounts and Reports; Allocation of Losses	For For		Against For	For	With Management With Management	With Policy		Annual
Belgium		Belgium		5/17/2022	BE0974371032	Management Management	2. 3. 5.			For	5		With Management With Management			
Belgium Belgium	Europe	Belgium Belgium	Unifiedpost Group SA/NV Unifiedpost Group SA/NV	5/17/2022 5/17/2022	BE0974371032 BE0974371032	Management	2. 3. 5. 6.	Accounts and Reports; Allocation of Losses	For	For For	For	For	With Management With Management	With Policy		Annual Annual
Belgium Belgium Belgium Belgium	Europe Europe	Belgium	Unifiedpost Group SA/NV	5/17/2022 5/17/2022 5/17/2022	BE0974371032 BE0974371032 BE0974371032	Management Management Management	2. 3. 5. 6. 7.	Accounts and Reports; Allocation of Losses Ratification of Board Acts	For For	For For For	For	For For	With Management	With Policy With Policy		Annual
Belgium Belgium Belgium Belgium Belgium	Europe Europe Europe Europe	Belgium Belgium Belgium Belgium	Unifiedpost Group SA/NV Unifiedpost Group SA/NV Unifiedpost Group SA/NV	5/17/2022 5/17/2022 5/17/2022 5/17/2022	BE0974371032 BE0974371032 BE0974371032 BE0974371032	Management Management Management Management Management	2. 3. 5. 6. 7. 8.	Accounts and Reports; Allocation of Losses Ratification of Board Acts Ratification of Auditor's Acts	For For For	For For For For	For For For	For For For	With Management With Management With Management With Management	With Policy With Policy With Policy		Annual Annual Annual
Belgium Belgium Belgium Belgium Belgium	Europe Europe Europe Europe Europe	Belgium Belgium Belgium Belgium Belgium	Unifiedpost Group SA/NV Unifiedpost Group SA/NV Unifiedpost Group SA/NV Unifiedpost Group SA/NV Unifiedpost Group SA/NV	5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022	BE0974371032 BE0974371032 BE0974371032 BE0974371032 BE0974371032 BE0974371032	Management Management Management Management Management Management	2. 3. 5. 6. 7. 8.	Accounts and Reports, Allocation of Losses Ratification of Board Acts Ratification of Auditor's Acts Ratification of Co-Option of Michael Kleindl Change in Control Glause	For For For For	For For For For For	For For For For	For For For For	With Management With Management With Management With Management With Management	With Policy With Policy With Policy With Policy With Policy With Policy		Annual Annual Annual Annual Annual
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Bedgium Bedgium Bedgium Bedgium Bedgium Bedgium Bedgium Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	Europe           Europe	Balgium Balgium Balgium Balgium Balgium Balgium Balgium Balgium Demmark Demmark Demmark Demmark Demmark Demmark Demmark Demmark Demmark Demmark	Uninfegora Group SANV Uninfegora Group SANV Uninfegora Group SANV Uninfegora Group SANV Uninfegora Group SANV Uninfegora Group SANV On Store Nord A.S. GN Store Nord A.S.	5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 3/9/2022 3/9/2022 3/9/2022 3/9/2022 3/9/2022 3/9/2022 3/9/2022	BE0074371032           DK0010272832           DK0010272832 </td <td>Management Management</td> <td>7.2 7.3 7.4 7.5 7.6 8 9.A</td> <td>Accounts and Reports. Allocation of Losses Ratification of Auditor's Acts Ratification of Auditor's Acts Change in Corrot Clause Appointment of Auditor Amendments to Ardies Accounts and Reports Ratification of Board and Management Acts Allocation of Profile/Dividends Remuneration of Profile/Dividends Remuneration of Profile/Dividends Remuneration Report Directors' Fees Elect Per Wold-Oleen Elect Jukka Pake Partola Elect Helleme Earnekow Elect Ander Weber Appointment of Auditor Authority to Repurchase Shares</td> <td>For For For For For for for for for for for for for for f</td> <td>For For For For For For Against for for for for for for for for for for</td> <td>For         For           For         For           For         For           For         For           For         For           For         For           For         Apaint           For         For           Abstain         For           For         For</td> <td>For For For For For For For For For For</td> <td>WEH Management WEI Management</td> <td>With Policy With Policy</td> <td>Not in shareholders' best interests The company does not link sustainability KPIs to compensation. Potential overcommitment The higher fees are explained by exceptional circumstances and related to the acquisition of Steel</td> <td>Annual Annual</td>	Management Management	7.2 7.3 7.4 7.5 7.6 8 9.A	Accounts and Reports. Allocation of Losses Ratification of Auditor's Acts Ratification of Auditor's Acts Change in Corrot Clause Appointment of Auditor Amendments to Ardies Accounts and Reports Ratification of Board and Management Acts Allocation of Profile/Dividends Remuneration of Profile/Dividends Remuneration of Profile/Dividends Remuneration Report Directors' Fees Elect Per Wold-Oleen Elect Jukka Pake Partola Elect Helleme Earnekow Elect Ander Weber Appointment of Auditor Authority to Repurchase Shares	For For For For For for for for for for for for for for f	For For For For For For Against for for for for for for for for for for	For         For           For         For           For         For           For         For           For         For           For         For           For         Apaint           For         For           Abstain         For           For         For	For For For For For For For For For For	WEH Management WEI Management	With Policy With Policy	Not in shareholders' best interests The company does not link sustainability KPIs to compensation. Potential overcommitment The higher fees are explained by exceptional circumstances and related to the acquisition of Steel	Annual Annual
Bağıum Bağıum Bağıum Bağıum Bağıum Bağıum Bağıum Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe Europe	Bağım Bağım Bağım Bağım Bağım Bağım Bağım Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	Unifiedpose Group SANV Unifiedpote Group SANV Unifiedpote Group SANV Unifiedpose Group SANV Unifiedpose Group SANV Unifiedpose Group SANV Unifiedpose Group SANV GN Store Nord A.S. GN Store Nord A.S.	5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 5/17/2022 3/3/2022 3/3/2022 3/3/2022 3/3/2022 3/3/2022 3/3/2022 3/3/2022 3/3/2022 3/3/2022	EE0974371032 EE0974371032 BE0974371032 BE0974371032 BE0974371032 BE0974371032 BE0974371032 BE0974371032 BE0974371032 BE0974371032 BE0974371032 BE0974371032 BE0974371032 DK0010272832 DK0010272832 DK0010272832 DK0010272832 DK0010272832 DK0010272832 DK0010272832 DK0010272832 DK0010272832	Management Management	7.2 7.3 7.4 7.5 7.6 8	Accounts and Reports. Allocation of Losses Ratification of Deard Acts Ratification of Co-Option of Michael Kleind Change in Control Clause Appointment of Auditor Appointment of Auditor Appointment of Auditor Accounts and Reports Ratification of Board and Management Acts Accounts of Polita/Dividends Remuneation Report Directory Free Elect Are Wold-Olsen Elect Jukka Pekka Pertola Elect Aretice Elect Anotise Wang Elect Anotise	For For For For For for for for for for for for f	For For For For For For Against for for for for for for for for for for	For For For For For For For For For For	For For For For For For For For For For	With Management With Management With Management With Management With Management With Management Against Management With Manage	With Policy With Policy	Not in shareholders' best interests The company does not link sustainability KPIs to compensation. Potential overcommitment The higher fees are explained by exceptional circumstances and related to the acquisition of Steel	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual

							Proposal				NN Group Policy					
Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Dat	te ISIN	Proponent	Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
Denmark	Europe	Denmark	GN Store Nord A.S.	3/9/2022	DK0010272632	Management	9C.II	Amendment to Remuneration Policy	for	for	Against	For	With Management	Against Policy	This proposal is to make remuneration policy a voting item instead of an advisory non-voting item. It is in our	Annual
															interest to be able to vote on the remuneration policy.	
-	-	-		4/21/2022	FR0010208488			Accounts and Reports; Non Tax-Deductible Expenses	-	For	-	For		1101 B 2		Mix
France	Europe	France	Engle Engle	4/21/2022	FR0010208488 FR0010208488	Management Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	For	With Management With Management	With Policy With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	5	Authority to Repurchase and Reissue Shares	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	6	Elect Jean-Pierre Clamadieu	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	7	Elect Ross McInnes	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	8	Elect Marie-Claire Daveu	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	9	2021 Remuneration Report	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	10	2021 Remuneration of Jean-Pierre Clamadieu, Chair	For	For	For	For	With Management	With Policy	The perior hance period is too short.	Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	11	2021 Remuneration of Catherine MacGregor, CEO	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	12	2022 Remuneration Policy (Board of Directors)	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	13	2022 Remuneration Policy (Chair)	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	14	2022 Remuneration Policy (CEO)	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	15	Opinion on Climate Transition Strategy	For	For	Manual	For	With Management	Manual	This is a Say-On-Climate Proposal.	Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Mix
						-										
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	ER0010208488	Management	18	Authority to Issue Shares Through Private Placement	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	19	Greenshoe	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For	For	With Management	With Policy		Mix
						5							-			
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	21	Global Ceiling on Capital Increases	For	For	For	For	With Management	With Policy		Mbx
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	22	Authority to Increase Capital Through Capitalisations	For	For	For	For	With Management	With Policy		Mbx
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	23	Authority to Cancel Shares and Reduce Capital	For	For	For	For	With Management	With Policy		Mbx
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	24	Employee Stock Purchase Plan	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	25	Stock Purchase Plan for Overseas Employees	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	26	Authority to Issue Restricted Shares	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Mbx
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	27	Authority to Issue Performance Shares	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Mbx
France	Europe	France	Engle	4/21/2022	FR0010208488	Management	28	Authorisation of Legal Formalities	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	ShareHolder	A	Shareholder Proposal A Regarding Distribution of Dividends	Against	Against	Against	Against	With Management	With Policy		Mix
France	Europe	France	Engle	4/21/2022	FR0010208488	ShareHolder	В	Shareholder Proposal B Regarding Distribution of Profits	Against	Against	Against	Against	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	2	Consolidated Accounts and Reports	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	3	Allocation of Losses	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919 FR0000077919	Management	4	Special Auditors Report on Regulated Agreements	For	For	For	For	With Management	With Policy	The nominee serves on the Remuneration Committee	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	5	Elect Gérard Degonse	For	For	Against	Against	Against Management	With Policy	The nominee serves on the Remuneration Committee and Glass Lewis has recommended against the	Mix
															remuneration report three years in a row.	
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	6	Elect Jean-Pierre Decaux	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	7	Elect Michel Bleitrach	For	For	Against	Against	Against Management	With Policy	The nominee serves on the Remuneration Committee	Mix
															and Glass Lewis has recommended against the remuneration report three years in a row.	
															remuneration report three years in a row.	
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	8	Elect Alexia Decaux-Lefort	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	9	Elect Pierre Mutz	For	For	Against	Against	Against Management	With Policy	The nominee served as Chairman of the Remuneration	. Mix
															Committee for the year under review and Glass Lewis has recommended against the remuneration report two	
															vears in a row.	
															1	
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	10	2022 Remuneration Policy (Management Board)	For	Against	Against	Against	Against Management	With Policy	The performance period of the LTIP is less than three	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	11	2022 Remuneration Policy (Supervisory Board)	For	For	For	For	With Management	With Policy	years.	
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	12	2022 Remuneration Policy (Supervisory Board) 2021 Remuneration Report	For	For	Against	Against	Against Management	With Policy	One-off payments have been granted.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	12	2021 Remuneration of Jean-Francois Decaux. Management Board Chair	For	Against	Against	Against	Against Management	With Policy	One-off payments have been granted.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	13	2021 Remuneration of Jean-François Decaux, Management Board Chair	For	Against	Against	Against	Against Management	With Policy	One-off payments have been granted.	MIX
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	14	2021 Remuneration of Jean-Charles Decaux, CEO	For	Against	Against	Against	Against Management	With Policy	One-off payments have been granted.	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	15	2021 Remuneration of Emmanuel Bastide, David Bourg and Daniel Hofer,	For	Against	Against	Against	Against Management	With Policy	One-off payments have been granted.	Mix
_	_	-					16	Management Board Members	-	For	-	_				
France France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919 FR0000077919	Management	16	2021 Remuneration of Gérard Degonse, Supervisory Board Chair	For	For	For	For	With Management	With Policy	Providely and the start is a start of the start is a start of the star	Mix
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	17	Authority to Repurchase and Reissue Shares	For	For	Against	For	With Management	Against Policy	Explicit purpose of the stock issuance is to strengthen a takeover defense. ==> entered comment is not	MIX
															applicable here. Company is 65% owned by decaux	
															family so they control the company anyway. potential to	
															repurchase shares is positive as is provides means to distribute capital to shareholders	
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	18	Authority to Cancel Shares and Reduce Capital	For	For	For	For	With Management	With Policy		Mbx
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	19	Authority to Issue Restricted Shares	For	Against	Against	Against	Against Management	With Policy	The performance period of the LTIP is less than three	Mbx
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	20	Employee Stock Purchase Plan	For	For	For	For	With Management	With Policy	years.	Mix
				5/11/2022	FR0000077919 FR0000077919											MIX
France	Europe	France	JCDecaux SA		FR0000077919 FR0000077919	Management	21	Employee Stock Purchase Plan (Identified Beneficiaries)	For	For For	For	For	With Management	With Policy With Policy		Mix
France	Europe	France	JCDecaux SA	5/11/2022		Management		Textual References Applicable in Case of Regulation Updates		For			With Management			MDX
France	Europe	France	JCDecaux SA	5/11/2022	FR0000077919	Management	23	Authorisation of Legal Formalities	For		For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	1	Accounts and Reports	For	For	For	For	With Management	With Policy		MIX
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	2	Consolidated Accounts and Reports	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	3	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	110000001001	management	4	Special Auditors Report on Regulated Agreements	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	5	2021 Remuneration Report	For	For	For	For	With Management	With Policy		Mbx
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	6	2021 Remuneration of Daniel Julien, Chair and CEO	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	7	2021 Remuneration of Olivier Rigaudy, Deputy CEO	For	For	For	For	With Management	With Policy		Mbx
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	8	2022 Remuneration Policy (Board of Directors)	For	For	Against	For	With Management	Against Policy	The proposed increase in director fees is too high.	Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	9	2022 Remuneration Policy (Chair and CEO)	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	- 10	2022 Remuneration Policy (Chair and CEO)	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	11	Elect Shelly Gupta	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	12	Elect Carole Toniutti	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	13	Elect Pauline Ginestié	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	13	Elect Valine Ginestie	For	For	For	For	With Management	With Policy With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	14	Elect War Ping Leong	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	16	Elect Panick Homas	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	17	2022 Directors' Fees	For	For	Against	For	With Management	Against Policy	The proposed increase in director fees is too high.	Mix
															mo proposed increase in director rees is too riigh.	
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	18	Authority to Repurchase and Reissue Shares	For	For	For	For	With Management	With Policy		Mix

Country of Origin											NN Group Policy					
Erance	Region Europe	Country Of Trade France	Issuer Name Teleperformance	Meeting Dat 4/14/2022	te ISIN ER0000051807	Proponent Management	Number 19	Proposal Description Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management Recommendation	Glass Lewis Recommendation	Recommendation Against	Vote Decision	With Or Against Management With Management	With Or Against Policy Against Policy	Vote Note The dilution associated with the requested issuance with	Meeting Typ
France											-				preemptive rights is too high.	
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and/or to Increase Capital in Case of Exchange Offers	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	21	Authority to Issue Shares Through Private Placement	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	22	Greenshoe	For	For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	23	Employee Stock Purchase Plan		For	For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	24	Authority to Issue Performance Shares			For	For	With Management	With Policy		Mix
France	Europe	France	Teleperformance	4/14/2022	FR0000051807	Management	25	Authorisation of Legal Formalities			For		With Management	With Policy		Mix
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	2	Allocation of Profits/Dividends Ratify Nikolai Setzer			For		With Management	With Policy With Policy		Annual
Germany Germany	Europe	Germany	Continental AG Continental AG	4/29/2022 4/29/2022	DE0005439004 DE0005439004	management	3.1	Ratify Nikolai Setzer Ratify Hans-Jürgen Duensing			For	For For	With Management With Management	With Policy With Policy		Annual
Germany	Europe	Germany Germany	Continental AG Continental AG	4/29/2022	DE0005439004 DE0005439004	Management Management	3.2	Ratify Hans-Jurgen Duensing Ratify Katja Dürrfeld			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.4	Ratify Frank Jourdan			For		With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.5	Ratify Christian Kötz			For		With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.6	Ratify Helmut Matschi	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.7	Ratify Philip Nelles			For		With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.8	Ratify Ariane Reinhart			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	3.9	Ratify Andreas Wolf			For	For	With Management	With Policy		Annual
Germany	Europe	Germany Germany	Continental AG	4/29/2022	DE0005439004	Management	3.10	Postpone Ratification of Wolfgang Schäfer			For	For	With Management	With Policy		Annual
Germany Germany	Europe	Germany	Continental AG Continental AG	4/29/2022	DE0005439004 DE0005439004	Management	4.1	Ratify Wolfgang Reitzle Ratify Christiane Benner			For		With Management With Management	With Policy With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.2	Ratify Hasan Allak			For		With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.5	Ratify Gunter Dunkel			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.5	Ratify Francesco Grioli			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.6	Ratify Michael Iglhaut	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.7	Ratify Satish Khatu	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.8	Ratify Isabel Corinna Knauf					With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.9	Ratify Carmen Löffler					With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.10	Ratify Sabine Neuß			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.11	Ratify Rolf Nonnenmacher			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.12	Ratify Dirk Nordmann			For	For	With Management	With Policy		Annual
Germany Germany	Europe	Germany Germany	Continental AG Continental AG	4/29/2022	DE0005439004 DE0005439004	Management Management	4.13	Ratify Lorenz Pfau Ratify Klaus Rosenfeld					With Management With Management	With Policy With Policy		Annual
Germany	Europe	Germany Germany	Continental AG Continental AG	4/29/2022	DE0005439004 DE0005439004	Management	4.14	Ratify Klaus Rosenfeld Ratify Georg F.W. Schaeffler					With Management With Management	With Policy With Policy		Annual
Germany	Europe	Germany	Continental AG Continental AG	4/29/2022	DE0005439004	Management	4.15	Ratify Georg F.W. Schaeffler-Thumann			For	For	With Management	With Policy With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.10	Ratify Jörg Schönfelder			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.17	Ratify Stefan Scholz			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.19	Ratify Kirsten Vörkel			For		With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.20	Ratify Elke Volkmann	For	For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	4.21	Ratify Siegfried Wolf			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	5	Appointment of Auditor		For	For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	6	Remuneration Report		Against	Against	Against	Against Management	With Policy	Employment agreement is excessive	Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	7.1	Elect Dorothea von Boxberg			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Continental AG	4/29/2022	DE0005439004	Management	7.2	Elect Stefan Erwin Buchner			For		With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE Sap SE	5/18/2022	DE0007164600 DE0007164600	Management	2	Allocation of Profits/Dividends Ratification of Management Board Acts			For		With Management With Management	With Policy With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	3	Ratification of Management Board Acts Ratification of Supervisory Board Acts			For	For	With Management	With Policy With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	4	Appointment of Auditor (FY 2022)			For	For	With Management With Management	With Policy With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	6	Appointment of Auditor FY (2023)			For	For	With Management	With Policy		Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	7	Remuneration Report			Against		Against Management	With Policy	One-off payments have been granted. The grants under	r Annual
						5		•			5	5			the long-term incentive plan are not 100% performance	•
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	8.1	Elect Hasso Plattner	For	For	For	For	With Management	With Policy	based.	Annual
Germany	Europe	Germany	Sap SE	5/18/2022	DE0007164600	Management	8.2	Elect Rouven Westphal			For	For	With Management	With Policy		Annual
Germany	Europe	Germany						Elect Gunnar Wiedenfels			For	For	With Management	With Policy		Annual
Germany	Europe		Sap SE	5/18/2022	DE0007164600	Management	8.3									
Germany	Europe	Germany	Sap SE Sap SE	5/18/2022 5/18/2022	DE0007164600 DE0007164600	Management Management	8.3 8.4	Elect Jennifer Xin-Zhe Li		For	For	For	With Management	With Policy		Annual
	Europe	Germany Germany				Management		Elect Jennifer Xin-Zhe Li Supervisory Board Remuneration Policy	For		For	For	With Management	With Policy		Annual Annual
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Germany Germany Germany Germany Germany Germany Germany Germany Germany Luxenbourg	Europe Europe	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Luxenbourg	Sap SE Sap SE Gernesheimer AG Gernesheimer AG Stabius SA. Stabius SA.	5/18/2022 5/18/2022 6/8/2022 6/8/2022 6/8/2022 6/8/2022 6/8/2022 6/8/2022 2/16/2022 2/	DE0007146600 DE0007146600 DE000746600 DE000ALD6E6 DE000ALD6E6 DE000ALD6E6 DE000ALD6E6 DE000ALD6E6 DE000ALD6E6 DE000ALD6E6 DE000ALD6E6 DE000ALD6E6 DE000ALD6E6 DE000ALD6E6 DE000ALD6E6 DE000ALD6E2637 LU106822637	Management Management	8.4 9 2 3 4 5 6.1 6.2 6.3 6.4 6.5 6.6 4 5 6 6 7 7 8 9 9 10	Supervisory Bears Remunetation Policy Abscalance of Profusion/Subvisionds Retalication of Supervisory Board Acts Retalication of Supervisory Board Acts Retalication of Supervisory Board Acts Elect Andrea Add Elect Andrea Add Alocation of Andrealization Alocation of Andrealization Retification of Augenetics Place Acts (Machael Buchaner) Retification of Supervisory Board Acts (Machael Suchus) Retification of Supervisory Board Acts (Andreas Schröder) Retification of Supervisory Board Acts (Andreas Function) Retalication of Supervisory Board Acts (Net Instanet) Retalication of Retalication Advisor Retalication of Retalication Advisor Anordinetts to Ardisor Retalication Advisor Retalication Advisor Retalication Advisor Retalication Advisor Retalication Advisor Retalication Advisor Retalication Advisor Retalication Adv	Fα	Fα	For	For         For           For         For	With Management With Management With Management With Management With Management Against Management With Manage	Web Polcy Web Polcy Web Polcy Web Polcy Web Polcy Against Policy Web Polcy Web Polcy		Annual An
Germany Germany Germany Germany Germany Germany Germany Germany Germany Lumenbourg	Europe Europe	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Luxenbourg	Sap SE Sap SE Gernabnimer AG Gernabnimer AG Stablus S.A. Stablus S.A. St	5/18/2022 5/18/2022 6/8/2022 6/8/2022 6/8/2022 6/8/2022 6/8/2022 6/8/2022 6/8/2022 2/16/2022 2/1	DE0007146800 DE0007146800 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E65 DE000A0L0E62 DE000A0L0E62 DE000A0L0E62 DE000A0L0E62 DE000A0L0E62 DE000A0L0E62 DE000A0L0E62 DE000A0L0E62 DE000A0L0E622637 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537 LU1066226537	Management Management	8.4 9 2 3 4 5 6.1 6.2 6.3 6.4 6.5 6.6 4 5 6 6 7 7 8 9 9 10	Supervisory Bear Remunetator Policy Allocation of Porta Dividends Ratification of Anargement Board Acts Ratification of Supervisory Board Acts Ratification of Autorence Ratification of Autorence Elect Andra Addor Elect Addor Elect Andra Addor Elect Addor Elect Andra Addor Elect Andra Addor Elect Andra Addor Elect Addor Elect Andra Addor Elect Addor Ele	Fa	Fα	For	For         For           For         For	With Management With Management With Management With Management With Management Against Management With Manage	Web Polcy Web Polcy		Annual An

							Proposal				NN Group Policy					
Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	e ISIN	Proponent	Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	10	Board Size	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	11	Ratification and Co-Option of Jacques Thill to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	12.1	Elect Carlo Fassbinder to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	12.2	Elect Jennifer Coyle Byrne to the Board of Directors	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	12.3		For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	12.4	Elect Peter van Bommel to the Board of Directors	For	For	Against	Against	Against Management	With Policy	The nominee serves on the Remuneration Committee	Annual
															and Glass Lewis has recommended against the remuneration report three years in a row.	
															remuneration report three years in a row.	
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	12.5	Elect Françoise Thoma to the Board of Directors	For	For	Against	Against	Against Management	With Policy	The nominee serves on the Remuneration Committee	Annual
														,	and Glass Lewis has recommended analiset the	
															remuneration report three years in a row. The nominee	1
															served as Chairman of the Remuneration Committee for the year under review and Glass Lewis has	ar
															recommended against the remuneration report two	
															years in a row.	
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	13	Remuneration Policy	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not	Annual
Lunamb aug	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	14	Directors' Fees	For	For	F	5	With Management	With Policy	sufficiently performance based.	Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management Management	14		For	Against	Against	Against	Against Management	With Policy With Policy	The grants under the long-term incentive plan are not	
Luxembourg	Europe	Luxembourg	SES SA	4///2022	LUUU00007324	Management	15	Remuneration Report	Pol	Against	Againsi	Against	Against Management	with Policy	sufficiently performance based.	Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	16	Appointment of Auditor and Authority to Set Fees	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	17	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	3	Cancellation of Shares	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	4	Amendment to Articles Regarding Corporate Capital	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	SES SA	4/7/2022	LU0088087324	Management	5	Authorization of Legal Formalities	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	1	Amendments to Articles Regarding the Removal of Unanimity Requirements	For	For	For	For	With Management	With Policy		Special
													3	-		
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	2	Presentation of Special Report Regarding Authorised Capital	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	3	Cancellation of the Existing Authorised Capital; Increase in Authorised Capital	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	4	Amendments to Articles Regarding Authorised Capital	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	1		For	For	For	For	With Management	With Policy With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE	8/11/2022	LU1066226637	Management	2	Adoption of New Articles	For	For	For	For	With Management	With Policy		Special
Luxembourg	Europe	Luxembourg	Stabilus SE Stabilus SE	8/11/2022 8/11/2022	LU1066226637	Management	-		For	For	For	For	With Management	With Policy		Special
covernooutg	Earope	cuxemodulg	GradelUb GE	0/11/2022	20100022003/	wanayement	5	Contirmation of Terms of Appointment of the Members of the Supervisory Board					····· management	The second se		opeua
Netherlands	Europe	Netherlands	ING Europe Small Caps Fund	6/15/2022	NL0006311730	Management	3	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	Take No Action	Take No Action	Take No Action		Annual
Netherlands	Europe	Netherlands	ING Europe Small Caps Fund	6/15/2022	NL0006311730	Management	4	Ratification of Board Acts	For	For	For	Take No Action	Take No Action	Take No Action		Annual
Netherlands	Europe	Netherlands	ING Europe Small Caps Fund	6/15/2022	NL0006311730	Management	5	Ratification of Auditor's Acts	For	For	For	Take No Action	Take No Action	Take No Action		Annual
Netherlands	Europe	Netherlands	ING Europe Small Caps Fund	6/15/2022	NL0006311730	Management	6	Approve Benefit from NN Emerging Europe Funds	For	For	For	Take No Action	Take No Action	Take No Action		Annual
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	3/23/2022	NL0000817179	Management	4a	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	3/23/2022	NL0000817179	Management	4c	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	3/23/2022	NL0000817179	Management	4f		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	3/23/2022	NL0000817179	Management	4g		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	3/23/2022	NI 0000817179	Management	5		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	3/23/2022	NI 0000817179	Management	6a		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	3/23/2022	NI 0000817179	Management	6b		For	For	For	For	With Management	With Policy		Annual
Nothorlando	Europe	Netherlands	Sligro Food Group N.V.	3/23/2022	NL0000817179	Management	75	Elect Angélique J.M de Vries-Schipperijn to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	3/23/2022	NL0000817179	Management	70	Elect Inge Plochaet to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	3/23/2022	NL0000817179	Management	7d		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	2b		For	For	Against	Against	Against Management	With Policy	The company does not link sustainability KPIs to	Annual
Nethenands	Europe	Nethenands	Randslad NV	3/29/2022	NL0000379121	Management	20	Remuneration Report	FOI		Againsi	Against	Against Management	with Policy	compensation.	Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	2c	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	2e	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	2f	Special Dividend	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	3a	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	3b	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	4a	Management Board Remuneration Policy	For	For	Against	Against	Against Management	With Policy	The company does not link sustainability KPIs to	Annual
															compensation.	
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	4b		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	4c	Supervisory Board Remuneration Policy	For	For	Against	For	With Management	Against Policy	The proposed increase in director fees is too high. This is not the case as it is mostly the fees to the different	is Annual
															committees that is raised, overall increase is not that	
															high and below or at peer group.	
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	5a		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	5b		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	6a		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	6b		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	6c		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	7a		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	7b	2	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	7c		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	8a		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	8b		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Randstad NV	3/29/2022	NL0000379121	Management	9		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	4.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	5.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	6.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	7.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	8.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	9.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	10.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	11.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	12.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	13.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	14.	Supervisory Board Remuneration Policy	For	For	Against	Against	Against Management	With Policy	The proposed increase in director fees is too high.	Annual
	-			1110 5			10			-	-	-				_
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	15.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	16.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management			For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	18.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	19.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	4/13/2022	NL0011794037	Management	20.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	3.b.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	4.		For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	5.a.	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual

							Proposal				NN Group Policy					
Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Dat		Proponent		Proposal Description	Management Recommendation	Glass Lewis Recommendation	Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Type
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	5.b.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	6.	Elect Antonio J. Campo to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	7.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	8.b.	Authority to Suppress Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Fugro NV	4/22/2022	NL00150003E1	Management	9.	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL000009827	Management	3	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklike DSM N.V.	5/10/2022	NL000009827	Management	4	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NI 000000827	Management	5.b.	Reserves and Dividend Policy	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NI 000000827	Management	6.a.	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Nothorlando	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	6.b.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Nethenands			Koninklijke DSM N.V.				0.0.			For		For				
Netherlands	Europe	Netherlands		5/10/2022 5/10/2022	NL000009827	Management	1.	Elect Geraldine Matchett to the Management Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.		NL000009827	Management	8.	Elect Eileen T. Kennedy to the Supervisory Board	For		For		With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL000009827	Management	9.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL000009827	Management	10.a.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL000009827	Management	10.b.	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL000009827	Management	11	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	5/10/2022	NL0000009827	Management	12.	Cancellation of Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	2	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	J.	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NI 0010583399	Management	4.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Netherlands				5/18/2022	NL0010583399		6.									
rectionando	Europe	Netherlands	Corbion N.V.			Management	7.	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	8.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	9.	Elect William Lin to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	10.	Supervisory Board Remuneration Policy	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	11.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	12.	Authority to Suppress Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	13.	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers,	For	For	For	For	With Management	With Policy		Annual
			A	E110/2222				Acquisitions, or Strategic Alliances	-							
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	14.	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	15.	Cancellation of Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	5/18/2022	NL0010583399	Management	16.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Corbion N.V.	7/5/2022	NL0010583399	Management	2.	Elect Steen Riisgaard to the Supervisory Board	For	For	For	For	With Management	With Policy		Special
Netherlands	Europe	Netherlands	AFC Ajax NV	1/28/2022	NL0000018034	Management	2.	Elect Georgette Schlick to the Supervisory Board	For	For	For	For	With Management	With Policy		Special
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatenf) NV	4/12/2022	NL0000371243	Management	2.b.	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatenf) NV	4/12/2022	NL0000371243	Management	2.c.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatenf) NV	4/12/2022	NL0000371243	Management	2.e.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatenf) NV	4/12/2022	NL0000371243	Management	2.f.	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatenf) NV	4/12/2022	NL0000371243	Management	2.g.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparaterit) NV	4/12/2022	NI 0000371243	Management	2.g.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatent) NV Nedap (Nederlandsche Apparatent) NV	4/12/2022	NL0000371243	Management	3.	Elect Margot A. Schelterna to the Supervisory Board	For	For	For	For	With Management	With Policy With Policy		Annual
							5.d.									
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatenf) NV	4/12/2022	NL0000371243	Management	6.	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatenf) NV	4/12/2022	NL0000371243	Management	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatenf) NV	4/12/2022	NL0000371243	Management	7.b.	Authority to Suppress Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	3.a.	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	3.b.	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	4.b.	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	5.	Ratification of Management Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Ajax NV	11/11/2022	NL0000018034	Management	6.	Ratification of Supervisory Board Acts	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Alax NV	11/11/2022	NL0000018034	Management	7.a.	Elect Cees van Oevelen to the Supervisory Board	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Alax NV	11/11/2022	NI 0000018034	Management	9	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Netherlands	Europe	Netherlands	AFC Alax NV	11/11/2022	NI 0000018034	Management	10	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Noniou	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	1	Agenda; Election of Presiding Chair; Minutes	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management		Accounts and Reports; Allocation of Profits and Dividends	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA Borregaard ASA	4/7/2022	NO0010657505		2	Remuneration Reports, Allocation of Profiles and Dividends	For	For	Against	For	With Management	Against Policy	The grants under the long-term incentive plan are not	
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NUUU10657505	Management	3	Remuneration Report	For	For	Against	For	with Management	Against Policy	sufficiently performance based.	r Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	5.1	Authority to Repurchase Shares Pursuant to Incentive Programs	For	For	For	For	With Management	With Policy	sumenty performance busica.	Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	5.2	Authority to Repurchase Shares for Amortisation	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	6	Amendments to Articles (General Meetings)	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	7 1	Elect Helge Aasen	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	7.2	Elect Terje Andersen	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA Borregaard ASA	4/7/2022	NO0010657505	Management	7.3	Elect Tayle Andersen	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA Borregaard ASA	4/7/2022	NO0010657505	Management	7.3	Elect Tove Andersen Elect Margrethe Hauge	For	For	For	For	With Management	With Policy With Policy		Annual
Norway	Europe	Norway	Borregaard ASA Borregaard ASA	4/7/2022	NO0010657505	Management	7.5	Elect Margrethe Hauge	For	For	For	For	With Management	With Policy With Policy		Annual
Norway	Europe	Norway		4/7/2022	NO0010657505 NO0010657505	Management Management	7.5 7 B	Elect John Arne Ulvan Elect Helge Aasen as Chair	For	For	For	For	With Management With Management	With Policy With Policy		Annual
Norway	Europe	Norway	Borregaard ASA Borregaard ASA	4/7/2022	NO0010657505 NO0010657505	Management	7.B 8.1	Elect Helge Aasen as Chair Elect Mimi K. Berdal	For	For	For	For	With Management With Management	With Policy With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	8.2	Elect Erik Must	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	8.3	Elect Rune Selmar	For				With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	8.4	Elect Atle Hauge	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	8.B	Elect Mimi K. Berdal as Chair	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	9	Directors' Fees	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	10	Nomination Committee Fees	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	11	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
Norway	Europe	Norway	Borregaard ASA	4/7/2022	NO0010657505	Management	12	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.A	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.B	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.1	Ratify Fredrik Cappelen	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.2	Ratify Erik Olsson	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.3	Ratify Heléne Vibbleus	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.4	Ratify Jacqueline Hooderbruage	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.5	Ratify Magnus Yngen	For	For	For	For	With Management	With Policy With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.0.5		For	For	For	For	With Management	With Policy With Policy		Annual
					SE0007691613 SE0007691613			Ratify Mengmeng Du								
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	020007001010	Management	8.C.7	Ratify Peter Sjölander	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.8	Ratify Rainer E. Schmückle	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	8.C.9	Ratify Juan Vargues	For	For	For	For	With Management	With Policy		Annual
	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	9	Board Size; Number of Auditors	For	For	For	For	With Management	With Policy		Annual
Sweden		Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	10.1	Directors' Fees	For	For	For	For	With Management	With Policy		Annual
Sweden Sweden	Europe						10.2	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
Sweden Sweden Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management										
Sweden Sweden Sweden Sweden	Europe Europe	Sweden Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.1	Elect Fredrik Cappelen	For	For	For	For	With Management	With Policy		Annual
Sweden Sweden Sweden	Europe	Sweden													The director is a non-executive and did not attend	
Sweden Sweden Sweden Sweden	Europe Europe	Sweden Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management Management	11.1	Elect Fredrik Cappelen	For	For	For	For	With Management	With Policy	The director is a non-executive and did not attend sufficient board and committee meetings.	Annual

							Proposal				NN Group Policy					
Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	e ISIN	Proponent	Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Typ
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.4	Elect Jacqueline Hoogerbrugge	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.5	Elect Magnus Yngen	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.6	Elect Mengmeng Du	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.7	Elect Peter Sjölander	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.8	Elect Rainer Schmückle	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	11.9	Elect Fredrik Cappelen as Chair	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	12	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	13	Remuneration Report	For	For	Against	Against	Against Management	With Policy	The performance period is too short.	Annual
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	4/13/2022	SE0007691613	Management	14	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	For	With Management	With Policy	The periormance period is too short.	Annual
Sweden	Europe	Sweden	Sweco AB	4/13/2022	SE0007691613	Management	14 9.A	Accounts and Reports	For	For	For	For	With Management	With Policy With Policy		Annual
			Sweco AB		SE0014960373						For			With Policy With Policy		
Sweden	Europe	Sweden	011000710	4/21/2022	020014000010	Management	9.B	Allocation of Profits/Dividends	For	For	1.01	For	With Management			Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	9.C	Ratification of Board and CEO Acts	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	10	Board Size; Number of Auditors	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	11	Directors and Auditors' Fees	For	For	Against	Against	Against Management	With Policy	The proposed increase in director fees is too high.	Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	12	Election of Directors	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	13	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	14	Remuneration Report	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	15	APPROVE SHARE BONUS SCHEME 2022; APPROVE TRANSFER OF	For	For	For	For	With Management	With Policy		Annual
								SHARES TO PARTICIPANTS								
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	16		For	For	For	For	With Management	With Policy		Annual
-	_							Transfer of Shares to Participants	_		For	_				
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	17.A	Authority to Repurchase Shares	For	For	1.01	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Sweco AB	4/21/2022	SE0014960373	Management	17.B	Transfer of Treasury Shares	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	9.A	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	9.B	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	9.C	Ratification of Board and CEO Acts	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	10	Board Size; Number of Auditors	For	For	For	For	With Management	With Policy		Annual
Sweden		Sweden	Alimak Group AB Alimak Group AB	5/5/2022	SE0007158910 SE0007158910	Management	10	Directors' Fees: Authority to Set Auditor's Fees	For	For	For	For		With Policy With Policy		
	Europe						11						With Management			Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	12	Election of Directors	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	13	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	14	Remuneration Policy	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not	t Annual
															100% performance based.	
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	15	Remuneration Report	For	For	Against	Against	Against Management	With Policy	One-off payments have been granted. The grants under	
															the long-term incentive plan are not 100% performance	ce
	-		15 1 0 10	E (E (D) C	0.0000		10		For	For				1451 B #	bubbu.	
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	16	Adoption of Share-Based Incentives (Call Option Program 2022)	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not	Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	17.A	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy	100% performance based.	Annual
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	17.A	Authority to Repurchase Shares	For	For	For	For		With Policy With Policy		Annual
											1.01		With Management			
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	17.C	Issuance of Treasury Shares Pursuant to LTI 2022	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not	t Annual
	-	Sweden		5/5/2022	SE0007158910		18	1 (T 0) D () (D 000)	For	For				With Policy	100% performance based.	
Sweden	Europe	Sweden	Alimak Group AB	5/5/2022	SE0007158910	Management	18	Issuance of Treasury Shares Pursuant to LTI 2021	For	For	Against	Against	Against Management	With Policy	The grants under the long-term incentive plan are not 100% performance based.	t Annual
Sweden	Europe	Sundan	Invido	5/5/2022	SE0006220018	Management	10 A	Accounts and Benorts	For	For	For	For	With Management	With Policy	100% performance based.	Annual
Sweden		Sweden	inwido								For			,		
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.B	Allocation of Profits/Dividends	For	For		For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C1	Ratification of Per Bertland	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C2	Ratification of Kerstin Lindell	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C3	Ratification of Henriette Schütze	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C4	Ratification of Christer Wahlquist	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C5	Ratification of Anders Wassberg	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C6	Ratification of Georg Brunstam	For	For	For	For	With Management	With Policy		Annual
		Sweden		5/5/2022	SE0006220018		10.C7	Ratification of Tony Johansson	For	For	For	For	With Management	With Policy		
Sweden	Europe		Inwido			Management										Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C8	Ratification of Robert Wernersson	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10.C9	Ratification of Carin Kärrå	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	10C10	Ratification of Henrik Hjalmarsson (CEO)	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	11.1	Board Size	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	11.2	Number of Auditors	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	12.1	Directors' Fees	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwide	5/5/2022	SE0006220018	Management	12.2	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
Sweden		Sweden	Inwido	5/5/2022	SE0006220018	Management	12.2 13.1A	Elect Per Bertland	For	For	Against	For		Against Policy	The nominee serves as Chair of the board or Chair of	
oweden	Europe	oweden	INWIDO	5/5/2022	SEUUU6220018	management	13.1A	Elect Per Deruand	FOR	FOI	Against	ruf	With Management	Against Policy	The nominee serves as Chair of the board or Chair of the Nominating Committee and the percentage of	Annuar
															female directors on the board is too low.	
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.1B	Elect Kerstin Lindell	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.1C	Elect Henriette Schütze	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.1D	Elect Christer Wahlquist	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwide	5/5/2022	SE0006220018	Management	13.1E	Elect Anders Wassberg	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018 SE0006220018	Management	13.1E	Elect Anders Wassberg Elect Per Bertland as Chair	For	For	For	For	With Management With Management	Against Policy	The nominee serves as Chair of the board or Chair of	
oweden	Europe	oweden	ITWIDD	5/5/2022	3E0006220018	Management	13.1F	ciect relibertiand as Chair	ru	FUI	Against	FOF	with Management	Against Policy	The nominee serves as Chair of the board or Chair of the Nominating Committee and the percentage of	Annual
															female directors on the board is too low.	
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	13.2	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	14	Remuneration Report	For	For	Against	For	With Management	Against Policy	The grants under the long-term incentive plan are not	t Annual
	Larope			01012022	520000220010		1.4						management	guinter oney	100% performance based.	r sa suddi
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	15	Remuneration Policy	For	For	Against	For	With Management	Against Policy	The grants under the long-term incentive plan are not	t Annual
						-		-			-		-		100% performance based.	
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Sweden	Europe	Sweden	Inwido	5/5/2022	SE0006220018	Management	17	Adoption of Share-Based Incentives (Warrants Program 2022/2027)	For	For	Against	For	With Management	Against Policy	The grants under the long-term incentive plan are not	t Annual
													-		100% performance based.	
Sweden	Europe	Sweden	Alimak Group AB	9/2/2022	SE0007158910	Management	7	Increase in Authorized Capital	For	For	For	For	With Management	With Policy		Special
Sweden	Europe	Sweden	Alimak Group AB	9/2/2022	SE0007158910	Management	8	Rights Issue (Tractel Acquisition)	For	For	For	For	With Management	With Policy		Special
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	1.1	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	1.2	Compensation Report	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	2	Allocation of Profits/Dividends	For	For	For	For	With Management	With Policy With Policy		Annual
		Switzenand				management	-		For	For		For				
Switzerland	Europe		Datwyler Holding AG	3/16/2022	CH0030486770	Management	3	Ratification of Board and Management Acts			rur		With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.1.1	Nominate Jens Breu as Representative of Bearer	For	For	For	For	With Management	With Policy		Annual
Outboodeed	Francis	Outbooles 1	Detudes Helding AC	0400000	010000 10077	Manager	44.0	Shareholders	<b>F</b>	For	F	For	Market Management	Wat Defen		A
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.1.2	Nominate Martin Hirzel as Representative of Bearer Shareholders	For		For		With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.1.3	Nominate Judith van Walsum as Representative of Bearer Shareholders	For	For	For	For	With Management	With Policy		Annual
	-	0.11.1.1		01100000	011000010007		1.0		-					1451 B #		
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.2	Elect Paul J. Hälg as Board Chair	For	For	Against	Against	Against Management	With Policy	The nominee serves as Chair of the board or Chair of the Nominating Committee and the percentage of	f Annual
															the Nominating Committee and the percentage of female directors on the board is too low.	
															remaie directors on the board is too low.	
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.3	Elect Hanspeter Fässler	For	For	Against	Against	Against Management	With Policy	The nominee serves as Chair of the board or Chair of	
ownzenano	Fuiobe	Switzenand	Dawyier Holding AG	3/10/2022	G10030400770	wanagement	4.3	Lieu nansperer rässitt	r u	r or	nyailisi	Against	Againsi Managemeni	with Folicy	the Nominating Committee and the percentage of	Annual
															female directors on the board is too low.	
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.4	Elect Claude R. Comaz	For	For	For	For	With Management	With Policy		Annual

							Proposal				NN Group Policy					
Country of Origin Switzerland	Region	Country Of Trade Switzerland	Issuer Name Datwyler Holding AG	Meeting Date 3/16/2022	e ISIN CH0030486770	Proponent Management	Number 4.5	Proposal Description Elect Jürg Fedier	Management Recommendation	Glass Lewis Recommendation	Recommendation For	Vote Decision	With Or Against Management With Management	With Or Against Policy With Policy	Vote Note	Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770 CH0030486770	Management	4.5	Elect Gabi Huber	For	For	For	For	With Management	With Policy		Annual
						5										
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.7.1		For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.7.2		For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	4.7.3	Electroproblematic of Dealer onarco (adam fan Habani)	For	For	For	For	With Management	With Policy		Annual
Switzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	5.1	Elect Hanspeter Fässler as Nominating and Compensation Committee Member	r For	For	Against	Against	Against Management	With Policy	The nominee serves as Chair of the board or Chair of the Nominating Committee and the percentage of female directors on the board is too low.	f Annual
witzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	5.2	Elect Claude R. Comaz as Nominating and Compensation Committee Member		For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	5.3		For	For	For	For	With Management	With Policy		Annual
vitzerland vitzerland	Europe	Switzerland Switzerland	Datwyler Holding AG Datwyler Holding AG	3/16/2022 3/16/2022	CH0030486770 CH0030486770	Management Management	6	Appointment of Auditor Appointment of Independent Proxy	For For	For For	For	For	With Management With Management	With Policy With Policy		Annual Annual
witzerland	Europe	Switzerland	Datwyler Holding AG	3/16/2022	CH0030486770	Management	8.1		For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Datwler Holding AG	3/16/2022	CH0030486770	Management	8.2		For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	1		For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	2.A	Allocation of Profits/ Dividends	For	For	For	For	With Management	With Policy		Annual
witzerland		Switzerland	Tecan Group AG	4/12/2022	CH0012100191 CH0012100191	Management	2.A 2.B	Dividend from Reserves	For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	2.0	Ratification of Board and Management Acts	For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191 CH0012100191	Management	3	Elect Myra Eskes	For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	4 5.A		For	For	For	For	With Management	With Policy With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.A 5.B		For	For	For	For	With Management	With Policy With Policy		Annual
wizerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.D		For	For	For	For	With Management	With Policy		Annual
macontand		Omitechand			0110012100101	management		Licot Heimen Hooner								
vitzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.D	Elect Karen Hübscher	For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.E	Elect Christa Kreuzburg	For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	5.F	Elect Daniel R. Marshak	For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	6	Elect Lukas Braunschweiler as Board Chair	For	For	For	For	With Management	With Policy		Annual
vitzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	7.A		For	For	For	For	With Management	With Policy		Annual
vitzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	7.B	Elect Christa Kreuzburg as Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
vitzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	7.C	Elect Daniel R. Marshak as Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	7.D	Elect Myra Eskes as Compensation Committee Member	For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	8	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	9	Appointment of Independent Proxy	For	For	For	For	With Management	With Policy		Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	10.1	Compensation Report	For	For	For	For	With Management	With Policy		Annual
vitzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	10.2	Board Compensation	For	For	Against	For	With Management	Against Policy	2 Values	Annual
witzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	10.3	Executive Compensation	For	For	For	For	With Management	With Policy		Annual
vitzerland	Europe	Switzerland	Tecan Group AG	4/12/2022	CH0012100191	Management	11	Increase in Authorised Capital	For	For	For	For	With Management	With Policy		Annual
itzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	1	Accounts and Reports	For	For	For	For	With Management	With Policy		Annual
itzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	2		For	For	For	For	With Management	With Policy		Annual
itzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	3		For	For	For	For	With Management	With Policy		Annual
itzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	4		For	For	For	For	With Management	With Policy		Annual
vitzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	5.1.1		For	For	For	For	With Management	With Policy		Annual
vitzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	5.1.2	Elect Urs Leinhäuser	For	For	For	For	With Management	With Policy		Annual
vitzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	5.1.3	Elect Monika Krūsi	For	For	For	For	With Management	With Policy		Annual
vitzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	5.1.4	Elect Stephan Bross	For	For	For	For	With Management	With Policy		Annual
vitzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	5.1.5		For	For	For	For	With Management	With Policy With Policy		Annual
vizeriand	Europe	Switzerland	Burckhardt Compression Holding AG Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	5.1.5		For	For	For	For	With Management	With Policy		Annual
vizerland	Europe	Switzerland	Burckhardt Compression Holding AG Burckhardt Compression Holding AG	7/1/2022	CH0025536027 CH0025536027	Management	5.1.0	Elect Ton Büchner as Board Chair	For	For	For	For	With Management	With Policy With Policy		Annual
witzenand	Europe	Switzerland	Burckhardt Compression Holding AG Burckhardt Compression Holding AG	7/1/2022	CH0025536027 CH0025536027	Management	5.2		For	For	For	For	With Management	With Policy		Annual
wizenand													-	-		
itzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	5.3.2		For	For	For	For	With Management	With Policy		Annual
itzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	5.4	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annua
vitzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	5.5	Appointment of Independent Proxy	For	For	For	For	With Management	With Policy		Annual
itzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	6.1		For	For	For	For	With Management	With Policy		Annual
itzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	6.2		For	For	For	For	With Management	With Policy		Annua
itzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	6.3	Board Compensation	For	For	Against	For	With Management	Against Policy	The proposed increase in director fees is 10% or	Annual
itzerland	Europe	Switzerland	Burckhardt Compression Holding AG	7/1/2022	CH0025536027	Management	6.4	Executive Compensation (Fixed)	For	For	For	For	With Management	With Policy	greater.	Annual
ited Kingdom			Britvic	1/27/2022	GB00B0N80D54		0.4	Accounts and Reports	For		For	For				
ited Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54 GB00B0N8QD54		2	Final Dividend	For	For For	For	For	With Management	With Policy With Policy		Annua
	Europe	United Kingdom		1/27/2022	GB00B0N8QD54 GB00B0N8QD54	Management	2		For	For	For	For	With Management	With Policy With Policy		Annual
ited Kingdom	Europe	United Kingdom	Britvic			Management	3	Remuneration Policy					With Management			Annual
ited Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	4		For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54		5		For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54		6		For	For	For	For	With Management	With Policy		Annua
ted Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	7		For	For	For	For	With Management	With Policy		Annua
ted Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	8	Elect Simon Litherland	For	For	For	For	With Management	With Policy		Annua
ted Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	9	Elect Ian P. McHoul	For	For	For	For	With Management	With Policy		Annua
ted Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	10	Elect Euan A. Sutherland	For	For	For	For	With Management	With Policy		Annua
ted Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54		11		For	For	For	For	With Management	With Policy		Annua
ted Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54		12		For	For	For	For	With Management	With Policy		Annua
ited Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	management	13	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annua
ited Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	14		For	For	For	For	With Management	With Policy		Annua
ited Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	15	Authorisation of Political Donations	For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	16	Authority to Issue Shares w/ Preemptive Rights	For	For	Against	Abstain	Against Management	Against Policy	The issuance with preemptive rights is too high.	Annual
ted Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	17	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annua
ed Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	For	With Management	With Policy		Annua
ted Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54	Management	19	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annua
ited Kingdom	Europe	United Kingdom	Britvic	1/27/2022	GB00B0N8QD54		20	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	For	With Management	With Policy		Annua
ited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	1		For	For	For	For	With Management	With Policy		Annua
ted Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	2	Final Dividend	For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	3	Elect Stave Good	For	For	Against	For	With Management	Against Policy	Overnule as there are 2 females in non executive board of 6 which agrees with standards. There are however also 2 executives in the board where one used to be female, the CFO who left and was replaced by a male. This tipped the overall quote form 3/7 to 2/7 but company is clearly supporting diversity	r
ited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	4	Elect Rutger Helbing	For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	5		For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	6	Elect Jeremy Burks	For	For	For	For	With Management	With Policy		Annual
		United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	7	Elect Lesley Jackson	For	For	For	For	With Management	With Policy		Annual
nited Kingdom nited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	8	Flect Rikke Mikkelsen	For	For	For	For	With Management	With Policy		Annual

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date		Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	NN Group Policy Recommendation	Vote Decision	With Or Against Management	With Or Against Policy	Vote Note	Meeting Tv
United Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	9	Elect Malcolm Swift	For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	10	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
Inited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	11		For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Devro pic	4/28/2022	GB0002670437	Management	12	Remuneration Report	For	For	Against	For	With Management	Against Policy	We agreed with the policy 2 years ago which hasnt changed since. Will discuss with the company to make a change in the policy to measuring performance over a longer period where this makes sense for the LTIP	Annual
Jnited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	13	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	14	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	) For	For	For	For	With Management	With Policy		Annual
Inited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	16	Authority to Repurchase Shares	For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Devro plc	4/28/2022	GB0002670437	Management	17		For	For	For	For	With Management	With Policy		Annual
Inited Kingdom	Europe	United Kingdom	Bodycote Pic	5/25/2022	GB00B3FLWH99	Management	1		For	For	For	For	With Management	With Policy		Annual
Inited Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB00B3FLWH99	Management	2	Final Dividend	For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB00B3FLWH99		3		For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Bodycote Pic	5/25/2022	GB00B3FLWH99	Management	4	Elect Stephen C. Harris	For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Bodycote Pic	5/25/2022	GB00B3FLWH99		5	Elect Eva Lindqvist	For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Bodycote Pic	5/25/2022	GB00B3FLWH99		6	Elect Ian Duncan	For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB00B3FLWH99		7	Elect Dominique Yates	For	For	For	For	With Management	With Policy		Annual
Jnited Kingdom	Europe	United Kingdom	Bodycote Pic	5/25/2022	GB00B3FLWH99		8	Elect Pat Larmon	For	For	For	For	With Management	With Policy		Annual
United Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB00B3FLWH99	Management	9	Elect Lili Chahbazi	For	For	For	For	With Management	With Policy		Annual
Inited Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB00B3FLWH99	Management	10	Elect Kevin J. Boyd	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB00B3FLWH99	Management	11	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Bodycote Pic	5/25/2022	GB00B3FLWH99	Management	12	Authority to Set Auditor's Fees	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Bodycote Pic	5/25/2022	GB00B3FLWH99	Management	13	Remuneration Report	For	For	Against	Abstain	Against Management	Against Policy	The performance period of the LTIP is less than three years. The company does not link sustainability KPIs to compensation.	
nited Kingdom	Europe	United Kingdom	Bodycote Pic	5/25/2022	GB00B3FLWH99	_	14	Remuneration Policy	For	For	Against	Abstain	Against Management	Against Policy	The performance period of the LTIP is less than three years. The company does not link sustainability KPIs to compensation.	
nited Kingdom	Europe	United Kingdom	Bodycote Pic	5/25/2022	GB00B3FLWH99	Management	15		For	For	Against	Abstain	Against Management	Against Policy	The issuance with preemptive rights is too high.	Annual
iited Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB00B3FLWH99	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Bodycote Pic	5/25/2022	GB00B3FLWH99	-	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB00B3FLWH99	5	18		For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Bodycote Plc	5/25/2022	GB00B3FLWH99	Management	19	, , , , ,	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84		1.		For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84		2.		For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	Management	3.	Elect Sinead Gorman	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	Management	4.	Elect Ben Van Beurden	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	Management	5.	Elect Dick Boer	For	For	For	For	With Management	With Policy		Annual
iited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	Management	6.	Elect Neil A.P. Carson	For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	Management	7.	Elect Ann F. Godbehere	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB00BP6MXD84	Management	8.	Elect Euleen Y.K. GOH	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	Management	9.	Elect Jane H. Lute	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB00BP6MXD84	Management	10.	Elect Catherine J. Hughes	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	Management	11.	Elect Martina Hund-Mejean	For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	Management	12.	Elect Andrew Mackenzie	For	For	Against	For	With Management	Against Policy		Annual
ited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	Management	13.	Elect Abraham Schot	For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84		14.	Appointment of Auditor	For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB00BP6MXD84	Management	15.		For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB00BP6MXD84		16.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	-	17.		For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84	-	18.		For	For	For	For	With Management	With Policy		Annual
ited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022		-	19.		For	For	For	For	With Management	With Policy		Annual
nited Kingdom	Europe	United Kingdom	Shell Pic	5/24/2022	GB00BP6MXD84		20.	Approval of the Energy Transition Strategy	For	For	Manual	Against	Against Management	Manual	Insufficient action on short- and medium-term GHG emission reduction (scope 1, 2 and 3)	Annual
nited Kingdom	Europe	United Kingdom	Shell Plc	5/24/2022	GB00BP6MXD84	ShareHolder	21	Shareholder Proposal Regarding GHG Reduction Targets	Against	Against	For	For	Against Management	With Policy	This shareholder proposal seeks improved ESG reporting and performance.	Annual



## VOTING SUMMARY REPORT

Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Austria	Europe	Austria	Lenzing AG	NN Leven CO XGB
Austria	Europe	Austria	Lenzing AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Austria	Europe	Austria	Lenzing AG	NN RE (NETHERLANDS) N.V.
Austria	Europe	Austria	Lenzing AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Austria	Europe	Austria	Lenzing AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Austria	Europe	Austria	Lenzing AG	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Austria	Europe	Austria	Lenzing AG	NN Leven inzake NN Services
Austria	Europe	Austria	Lenzing AG	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Aedifica NV	NN Insurance Belgium
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NN Leven CO XGB
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NN RE (NETHERLANDS) N.V.
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	NN Leven inzake NN Services
Belgium	Europe	Belgium	Anheuser-Busch In Bev SA/NV	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	NN Insurance Belgium
Belgium	Europe	Belgium	Warehousing & Distribution De Pauw	NN Insurance Belgium
Belgium	Europe	Belgium	Fagron NV	NN Leven CO XGB
Belgium	Europe	Belgium	Fagron NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Belgium	Europe	Belgium	Fagron NV	NN RE (NETHERLANDS) N.V.
Belgium	Europe	Belgium	Fagron NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Belgium	Europe	Belgium	Fagron NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Belgium	Europe	Belgium	Fagron NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Belgium	Europe	Belgium	Fagron NV	NN Leven inzake NN Services
Belgium	Europe	Belgium	Fagron NV	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Cofinimmo	NN Insurance Belgium
Belgium	Europe	Belgium	Fagron NV	NN Leven CO XGB
Belgium	Europe	Belgium	Fagron NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Belgium	Europe	Belgium	Fagron NV	NN RE (NETHERLANDS) N.V.
Belgium	Europe	Belgium	Fagron NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Belgium	Europe	Belgium	Fagron NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Belgium	Europe	Belgium	Fagron NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Belgium	Europe	Belgium	Fagron NV	NN Leven inzake NN Services
Belgium	Europe	Belgium	Fagron NV	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN Leven CO XGB
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN RE (NETHERLANDS) N.V.
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN Leven inzake NN Services
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Aedifica NV	NN Insurance Belgium
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN Leven CO XGB
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN RE (NETHERLANDS) N.V.
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.



Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	NN Leven inzake NN Services
Belgium	Europe	Belgium	Unifiedpost Group SA/NV	RVS LEVENSVERZEKERING N.V.
Belgium	Europe	Belgium	Montea.	NN Insurance Belgium
Belgium	Europe	Belgium	Aedifica NV	NN Insurance Belgium
Denmark	Europe	Denmark	GN Store Nord A.S.	NN Leven CO XGB
Denmark	Europe	Denmark	GN Store Nord A.S.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Denmark	Europe	Denmark	GN Store Nord A.S.	NN RE (NETHERLANDS) N.V.
Denmark	Europe	Denmark	GN Store Nord A.S.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Denmark	Europe	Denmark	GN Store Nord A.S.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Denmark	Europe	Denmark	GN Store Nord A.S.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Denmark	Europe	Denmark	GN Store Nord A.S.	NN Leven inzake NN Services
Denmark	Europe	Denmark	GN Store Nord A.S.	RVS LEVENSVERZEKERING N.V.
France	Europe	France	Teleperformance	NN LEVEN INZAKE VASTE UITLOOP INDIVID
France	Europe	France	Teleperformance	NN RE (NETHERLANDS) N.V.
France	Europe	France	Teleperformance	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
France	Europe	France	Teleperformance	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
France	Europe	France	Teleperformance	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
France	Europe	France	Teleperformance	NN Leven inzake NN Services
France	Europe	France	Teleperformance	RVS LEVENSVERZEKERING N.V.
France	Europe	France	Engie	NN Leven CO XGB
France	Europe	France	Engie	NN LEVEN INZAKE VASTE UITLOOP INDIVID
France	Europe	France	Engie	NN RE (NETHERLANDS) N.V.
France	Europe	France	Engie	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
France	Europe	France	Engie	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
France	Europe	France	Engie	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
France	Europe	France	Engie	NN Leven inzake NN Services
France	Europe	France	Engie	RVS LEVENSVERZEKERING N.V.
France	Europe	France	JCDecaux SA	NN Leven CO XGB
France	Europe	France	JCDecaux SA	NN LEVEN INZAKE VASTE UITLOOP INDIVID
France	Europe	France	JCDecaux SA	NN RE (NETHERLANDS) N.V.
France	Europe	France	JCDecaux SA	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
France	Europe	France	JCDecaux SA	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
France	Europe	France	JCDecaux SA	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
France	Europe	France	JCDecaux SA	
France	Europe	France	JCDecaux SA	NN Leven inzake NN Services
France	Europe	France	JCDecaux SA	RVS LEVENSVERZEKERING N.V.
Germany	Europe	Germany	Continental AG	NN Leven CO XGB
Germany	Europe	Germany	Continental AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Germany	Europe	Germany	Continental AG	NN RE (NETHERLANDS) N.V.
Germany	Europe	Germany	Continental AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Germany	Europe	Germany	Continental AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Germany	Europe	Germany	Continental AG	NN Leven inzake NN Services
Germany	Europe	Germany	Continental AG	RVS LEVENSVERZEKERING N.V.
Germany	Europe	Germany	Sap SE	NN Leven CO XGB
Germany	Europe	Germany	Sap SE	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Germany	Europe	Germany	Sap SE	NN RE (NETHERLANDS) N.V.
Germany	Europe	Germany	Sap SE	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Germany	Europe	Germany	Sap SE	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
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Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Germany	Europe	Germany	Sap SE	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Germany	Europe	Germany	Sap SE	NN Leven inzake NN Services
Germany	Europe	Germany	Sap SE	RVS LEVENSVERZEKERING N.V.
Germany	Europe	Germany	Gerresheimer AG	NN Leven CO XGB
Germany	Europe	Germany	Gerresheimer AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Germany	Europe	Germany	Gerresheimer AG	NN RE (NETHERLANDS) N.V.
Germany	Europe	Germany	Gerresheimer AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Germany	Europe	Germany	Gerresheimer AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Germany	Europe	Germany	Gerresheimer AG	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Germany	Europe	Germany	Gerresheimer AG	NN Leven inzake NN Services
Germany	Europe	Germany	Gerresheimer AG	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN Leven inzake NN Services
Luxembourg	Europe	Luxembourg	Stabilus S.A.	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	Stabilus S.A.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg		Luxembourg	Stabilus S.A.	NN Leven inzake NN Services
Luxembourg	Europe Europe	Luxembourg	Stabilus S.A.	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	SES SA	NN Leven CO XGB
		-	SES SA	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Luxembourg Luxembourg	Europe	Luxembourg Luxembourg	SES SA	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	SES SA	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
-	Europe		SES SA	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg		Luxembourg	SES SA	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe Europe	Luxembourg	SES SA	NN Leven inzake NN Services
Luxembourg		Luxembourg	SES SA	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	SES SA	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	SES SA	
Luxembourg	Europe	Luxembourg		NN LEVEN INZAKE VASTE UITLOOP INDIVID
Luxembourg	Europe	Luxembourg	SES SA SES SA	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg		NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	SES SA	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	SES SA	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe	Luxembourg	SES SA	NN Leven inzake NN Services
Luxembourg	Europe	Luxembourg	SES SA	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	Stabilus SE	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Luxembourg	Europe	Luxembourg	Stabilus SE	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	Stabilus SE	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe	Luxembourg	Stabilus SE	NN Leven inzake NN Services
Luxembourg	Europe	Luxembourg	Stabilus SE	RVS LEVENSVERZEKERING N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NN Leven CO XGB
Luxembourg	Europe	Luxembourg	Stabilus SE	NN LEVEN INZAKE VASTE UITLOOP INDIVID



Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Luxembourg	Europe	Luxembourg	Stabilus SE	NN RE (NETHERLANDS) N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Luxembourg	Europe	Luxembourg	Stabilus SE	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Luxembourg	Europe	Luxembourg	Stabilus SE	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Luxembourg	Europe	Luxembourg	Stabilus SE	NN Leven inzake NN Services
Luxembourg	Europe	Luxembourg	Stabilus SE	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	AFC Ajax NV	Delta Lloyd Leven TM Legacy
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NN Leven CO XGB
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Sligro Food Group N.V.	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	Randstad NV	NN Leven CO XGB
Netherlands	Europe	Netherlands	Randstad NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Randstad NV	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Randstad NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Randstad NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Randstad NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Randstad NV	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Randstad NV	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	Nedap (Nederlandsche Apparatenf) NV	Delta Lloyd Leven TM Legacy
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NN Leven CO XGB
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Koninklijke Ahold Delhaize N.V.	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	Fugro NV	NN Leven CO XGB
Netherlands	Europe	Netherlands	Fugro NV	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Fugro NV	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Fugro NV	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Fugro NV	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Fugro NV	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Fugro NV	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Fugro NV	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NN Leven CO XGB
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Koninklijke DSM N.V.	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	Corbion N.V.	NN Leven CO XGB
Netherlands	Europe	Netherlands	Corbion N.V.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Corbion N.V.	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Corbion N.V.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Corbion N.V.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
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Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Netherlands	Europe	Netherlands	Corbion N.V.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Corbion N.V.	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Corbion N.V.	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	ING Europe Small Caps Fund	NN Insurance Belgium
Netherlands	Europe	Netherlands	Corbion N.V.	NN Leven CO XGB
Netherlands	Europe	Netherlands	Corbion N.V.	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Netherlands	Europe	Netherlands	Corbion N.V.	NN RE (NETHERLANDS) N.V.
Netherlands	Europe	Netherlands	Corbion N.V.	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Netherlands	Europe	Netherlands	Corbion N.V.	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Netherlands	Europe	Netherlands	Corbion N.V.	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Netherlands	Europe	Netherlands	Corbion N.V.	NN Leven inzake NN Services
Netherlands	Europe	Netherlands	Corbion N.V.	RVS LEVENSVERZEKERING N.V.
Netherlands	Europe	Netherlands	AFC Ajax NV	Delta Lloyd Leven TM Legacy
Norway	Europe	Norway	Borregaard ASA	NN Leven CO XGB
Norway	Europe	Norway	Borregaard ASA	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Norway	Europe	Norway	Borregaard ASA	NN RE (NETHERLANDS) N.V.
Norway	Europe	Norway	Borregaard ASA	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Norway	Europe	Norway	Borregaard ASA	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Norway	Europe	Norway	Borregaard ASA	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Norway	Europe	Norway	Borregaard ASA	NN Leven inzake NN Services
Norway	Europe	Norway	Borregaard ASA	RVS LEVENSVERZEKERING N.V.
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NN Leven CO XGB
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NN RE (NETHERLANDS) N.V.
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	NN Leven inzake NN Services
Sweden	Europe	Sweden	Dometic Group AB (PUBL)	RVS LEVENSVERZEKERING N.V.
Sweden	Europe	Sweden	Inwido	NN Leven CO XGB
Sweden	Europe	Sweden	Inwido	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Sweden	Europe	Sweden	Inwido	NN RE (NETHERLANDS) N.V.
Sweden	Europe	Sweden	Inwido	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Sweden	Europe	Sweden	Inwido	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Sweden	Europe	Sweden	Inwido	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Sweden	Europe	Sweden	Inwido	NN Leven inzake NN Services
Sweden	Europe	Sweden	Inwido	RVS LEVENSVERZEKERING N.V.
Sweden	Europe	Sweden	Alimak Group AB	NN Leven CO XGB
Sweden	Europe	Sweden	Alimak Group AB	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Sweden	Europe	Sweden	Alimak Group AB	NN RE (NETHERLANDS) N.V.
Sweden	Europe	Sweden	Alimak Group AB	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Sweden	Europe	Sweden	Alimak Group AB	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Sweden	Europe	Sweden	Alimak Group AB	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Sweden	Europe	Sweden	Alimak Group AB	NN Leven inzake NN Services
Sweden	Europe	Sweden	Alimak Group AB	RVS LEVENSVERZEKERING N.V.
Sweden	Europe	Sweden	Sweco AB	NN Leven CO XGB
Sweden	Europe	Sweden	Sweco AB	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Sweden	Europe	Sweden	Sweco AB	NN RE (NETHERLANDS) N.V.
Sweden	Europe	Sweden	Sweco AB	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Sweden	Europe	Sweden	Sweco AB	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Sweden	Europe	Sweden	Sweco AB	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Sweden	Europe	Sweden	Sweco AB	NN Leven inzake NN Services
Sweden	Europe	Sweden	Sweco AB	RVS LEVENSVERZEKERING N.V.



Country of Origin	Region	Country Of Trade	Issuer Name	Investor
Sweden	Europe	Sweden	Alimak Group AB	NN Leven CO XGB
Sweden	Europe	Sweden	Alimak Group AB	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Sweden	Europe	Sweden	Alimak Group AB	NN RE (NETHERLANDS) N.V.
Sweden	Europe	Sweden	Alimak Group AB	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Sweden	Europe	Sweden	Alimak Group AB	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Sweden	Europe	Sweden	Alimak Group AB	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Sweden	Europe	Sweden	Alimak Group AB	NN Leven inzake NN Services
Sweden	Europe	Sweden	Alimak Group AB	RVS LEVENSVERZEKERING N.V.
Switzerland	Europe	Switzerland	Datwyler Holding AG	NN Leven CO XGB
Switzerland	Europe	Switzerland	Datwyler Holding AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Switzerland	Europe	Switzerland	Datwyler Holding AG	NN RE (NETHERLANDS) N.V.
Switzerland	Europe	Switzerland	Datwyler Holding AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Switzerland	Europe	Switzerland	Datwyler Holding AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Switzerland	Europe	Switzerland	Datwyler Holding AG	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Switzerland	Europe	Switzerland	Datwyler Holding AG	NN Leven inzake NN Services
Switzerland	Europe	Switzerland	Datwyler Holding AG	RVS LEVENSVERZEKERING N.V.
Switzerland	Europe	Switzerland	Tecan Group AG	NN Leven CO XGB
Switzerland	Europe	Switzerland	Tecan Group AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Switzerland	Europe	Switzerland	Tecan Group AG	NN RE (NETHERLANDS) N.V.
Switzerland	Europe	Switzerland	Tecan Group AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Switzerland	Europe	Switzerland	Tecan Group AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Switzerland	Europe	Switzerland	Tecan Group AG	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Switzerland	Europe	Switzerland	Tecan Group AG	NN Leven inzake NN Services
Switzerland	Europe	Switzerland	Tecan Group AG	RVS LEVENSVERZEKERING N.V.
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NN Leven CO XGB
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NN LEVEN INZAKE VASTE UITLOOP INDIVID
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NN RE (NETHERLANDS) N.V.
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	NN Leven inzake NN Services
Switzerland	Europe	Switzerland	Burckhardt Compression Holding AG	RVS LEVENSVERZEKERING N.V.
United Kingdom	Europe	United Kingdom	Britvic	NN Leven CO XGB
United Kingdom	Europe	United Kingdom	Britvic	NN LEVEN INZAKE VASTE UITLOOP INDIVID
United Kingdom	Europe	United Kingdom	Britvic	NN RE (NETHERLANDS) N.V.
United Kingdom	Europe	United Kingdom	Britvic	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
United Kingdom	Europe	United Kingdom	Britvic	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
United Kingdom	Europe	United Kingdom	Britvic	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
United Kingdom	Europe	United Kingdom	Britvic	NN Leven inzake NN Services
United Kingdom	Europe	United Kingdom	Britvic	RVS LEVENSVERZEKERING N.V.
United Kingdom	Europe	United Kingdom	Devro plc	NN Leven CO XGB
United Kingdom	Europe	United Kingdom	Devro plc	NN LEVEN INZAKE VASTE UITLOOP INDIVID
United Kingdom	Europe	United Kingdom	Devro plc	NN RE (NETHERLANDS) N.V.
United Kingdom	Europe	United Kingdom	Devro plc	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
United Kingdom	Europe	United Kingdom	Devro plc	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
United Kingdom	Europe	United Kingdom	Devro plc	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
United Kingdom	Europe	United Kingdom	Devro plc	NN Leven inzake NN Services
United Kingdom	Europe	United Kingdom	Devro plc	RVS LEVENSVERZEKERING N.V.
United Kingdom	Europe	United Kingdom	Bodycote Plc	NN Leven CO XGB
United Kingdom	Europe	United Kingdom	Bodycote Pic	NN LEVEN INZAKE VASTE UITLOOP INDIVID
United Kingdom	Europe	United Kingdom	Bodycote Pic	NN RE (NETHERLANDS) N.V.
United Kingdom	Europe	United Kingdom	Bodycote Pic	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
United Kingdom	Europe	United Kingdom	Bodycote Pic	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL



Country of Origin	Region	Country Of Trade	Issuer Name	Investor
United Kingdom	Europe	United Kingdom	Bodycote Plc	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
United Kingdom	Europe	United Kingdom	Bodycote Plc	NN Leven inzake NN Services
United Kingdom	Europe	United Kingdom	Bodycote Plc	RVS LEVENSVERZEKERING N.V.
United Kingdom	Europe	United Kingdom	Shell Plc	NN Leven CO XGB
United Kingdom	Europe	United Kingdom	Shell Plc	NN LEVEN INZAKE VASTE UITLOOP INDIVID
United Kingdom	Europe	United Kingdom	Shell Plc	NN RE (NETHERLANDS) N.V.
United Kingdom	Europe	United Kingdom	Shell Plc	NATIONALE-NEDERLANDEN SCHADEVERZEKERING MAATSCHAPPIJ N.V.
United Kingdom	Europe	United Kingdom	Shell Pic	NNLEVEN INZAKE TRANCHE GEBASEERDE COLL
United Kingdom	Europe	United Kingdom	Shell Pic	NNLEVEN INZAKE VASTE UITLOOP COLLECTIEF
United Kingdom	Europe	United Kingdom	Shell Plc	NN Leven inzake NN Services
United Kingdom	Europe	United Kingdom	Shell Plc	RVS LEVENSVERZEKERING N.V.

## Important legal information

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