

POWER OF ATTORNEY

for the hybrid annual general meeting of NN Group N.V. ('Company'), to be held on 15 May 2025, 10:00 CEST ('AGM').

The undersigned:

shareholder natural person:

first name(s): _____

surname: _____

address: _____

postal code and town: _____

country: _____,

or

legal person shareholder:

name: _____

statutory seat: _____

office address: _____

postal code and town: _____

country: _____,

('Shareholder'), on the record date (17 April 2025) holder of _____ (number) ordinary shares in the share capital of the Company ('Shares'),

declares:

to grant a power of attorney to Ms M.A.J. Cremers, civil-law notary in Amsterdam, the Netherlands, and/or her deputy ('Representative'), to cast votes on the Shares in accordance with the voting instructions set out below¹:

	Agenda item	in favour	against	abstain
1.	Opening	n.a.	n.a.	n.a.
2.	2024 Annual Report	n.a.	n.a.	n.a.
3.	Sustainability	n.a.	n.a.	n.a.
4.	Proposal to give a positive advice on the 2024 Remuneration Report			
5.A.	Proposal to adopt the annual accounts for the financial year 2024			
5.B.	Explanation of the dividend policy	n.a.	n.a.	n.a.
5.C.	Proposal to pay out dividend			
6.A.	Proposal to release the members of the Executive Board from liability for their respective duties performed during the financial year 2024			
6.B.	Proposal to release the members of the Supervisory Board from liability for their respective duties performed during the financial year 2024			
7.A.	Proposal to reappoint Inga Beale as member of the Supervisory Board			
7.B.	Proposal to reappoint Rob Lelieveld as member of the Supervisory Board			
7.C.	Proposal to reappoint Cecilia Reyes as member of the Supervisory Board			
8.	Proposal to amend the level of the fixed annual fee for the chair of the Supervisory Board			
9.A.	Proposal to appoint KPMG Accountants N.V. as the external auditor of the Company to carry out the assurance of the sustainability reporting for the financial year 2025			
9.B.	Proposal to appoint EY Accountants B.V. as the external auditor of the Company to audit the annual accounts for the financial years 2026 through 2029			
9.C.	Proposal to appoint EY Accountants B.V. as the external auditor of the Company to carry out the			

¹ If you do not give voting instructions, your proxy shall be deemed to include a voting instruction in favour of all proposals made by the Executive Board and/or the Supervisory Board. Ms M.A.J. Cremers, civil-law notary in Amsterdam, the Netherlands, or her deputy, will vote against a proposal if such a proposal is not made and/or supported by the Executive Board and/or the Supervisory Board.

	assurance of the sustainability reporting for the financial years 2026 through 2029			
10.A.(i)	Proposal to designate the Executive Board as the competent body to resolve to issue ordinary shares and to grant rights to subscribe for ordinary shares			
10.A.(ii)	Proposal to designate the Executive Board as the competent body to resolve to limit or exclude pre-emptive rights of existing shareholders when issuing ordinary shares and granting rights to subscribe for ordinary shares pursuant to agenda item 10.A.(i)			
10.B.	Proposal to designate the Executive Board as the competent body to resolve to issue ordinary shares and to grant rights to subscribe for ordinary shares by way of a rights issue			
11.	Proposal to authorise the Executive Board to acquire ordinary shares in the Company's share capital			
12.	Proposal to reduce the issued share capital by cancellation of ordinary shares held by the Company			
13.	Any other business and closing	n.a.	n.a.	n.a.

and declares:

to indemnify and to hold harmless the Representative against any claims, actions or proceedings made against the Representative and against any damages, costs and expenses that the Representative might incur in connection with this power of attorney and to agree that the Representative undertakes any action that the Shareholder could or would be entitled to undertake if the Shareholder was attending the AGM.

The Representative has the right of substitution.

This power of attorney is governed by Dutch law.

Disputes, if any, with respect to this power of attorney shall be exclusively submitted to the competent Court in Amsterdam.

signature: _____

name: _____

place: _____

date: _____.

Please attach copy of passport or identity card. In case of a legal person shareholder, please also include proof of representative authority.

This power of attorney must be received completed and signed by ABN AMRO Bank N.V. ('ABN AMRO'), Corporate Broking, Gustav Mahlerlaan 10, 1082 PP Amsterdam, the Netherlands, or via email AVA@nl.abnamro.com no later than 8 May 2025, 17:00 CEST.

Furthermore, the intermediary in whose administration the Shareholder is registered as holder of shares of the Company ('Intermediary') must provide ABN AMRO no later than 9 May 2025, 13:00 CEST via www.abnamro.com/intermediary with a statement including the number of shares in the share capital of the Company registered by the Intermediary in the name of the Shareholder on the record date (17 April 2025) after the processing of all settlements per this date.