

New collective labour agreement for Delta Lloyd finalised

Delta Lloyd and the FNV Bondgenoten, De Unie and Dienstenbond CNV trade unions have finalised a new three-year collective labour agreement and social plan. The members of the trade unions have approved the new arrangements. The contract is valid from 1 January 2014 to 1 January 2017.

The new collective labour agreement provides for a total wage increase of 2% during the contract period and two one-off payments for all employees. Further arrangements include the pension plan, lifelong employability, the social plan and flexible employee benefits.

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About Delta Lloyd NV

Delta Lloyd has been a trusted partner for insurance, pensions, investing and banking since 1807. It is our goal to offer financial security, now and in the future. We deliver clear, reliable and contemporary products and services that meet our customers' needs and create value for them, our shareholders and our employees. Our primary markets are the Netherlands and Belgium. In the Netherlands, we operate under the Delta Lloyd, OHRA and ABN AMRO Verzekeringen brands, while in Belgium we use the Delta Lloyd brand. We employ 5,085 (FTE) permanent staff, of which 3,825 in the Netherlands, 1,077 in Belgium and 184 in Germany. In 2013, we achieved a premium income of € 4.7 billion and a net operational result of € 430 million. Our shareholders' funds amount to € 2.7 billion and we manage investments worth € 83 billion. Delta Lloyd is listed on Euronext Amsterdam and Brussels, and included in the DJSI, AEX- and Bel-20 indices.